

**REQUIREMENTS FOR FEDERAL JOBS – COMPLIANCE WITH FHWA 1273.  
(REV 2-11-10) (FA 2-17-10) (7-10)**

SUBARTICLE 7-1.1 (Pages 56-58) is expanded by the following:

The FHWA-1273 Electronic version, dated March 10, 1994 is posted on the Department's website at the following URL address [www.dot.state.fl.us/specificationsoffice/Implemented/URLinSpecs/Files/df1273.pdf](http://www.dot.state.fl.us/specificationsoffice/Implemented/URLinSpecs/Files/df1273.pdf) . Take responsibility to obtain this information and comply with all requirements posted on this website up through five calendar days before the opening of bids.

Comply with the provisions contained in FHWA-1273, except for the following modifications or additional requirements.

1. Certify monthly to the Department compliance Section II - Nondiscrimination and Section III - Non-segregated Facilities.
2. In addition to the requirements of Section V, No. 2(c), include gender and race in the weekly annotated payroll records.
3. In modification to the requirements of Section V, No. 2(c), do not include Social Security numbers and addresses of employees shall not be included on submitted payrolls for contracts let after January 18, 2009. In lieu of a Social Security number, an employee identifying number must be listed. The employer may use the last four digits of the Social Security number or another assigned number as the employee identifying number.
4. Section VI – Record of Materials, Supplies, and Labor, no longer applies and FHWA 47 form is not required.

If the Department's website cannot be accessed, contact the Department's Specifications Office Web Coordinator at (850) 414-4101.