

0070024-DISADVANTAGED BUSINESS ENTERPRISE PROGRAM  
COMMENTS FROM INDUSTRY REVIEW

\*\*\*\*\*

Anjani Girwarr  
(863) 519-2825  
anjani.girwarr@dot.state.fl.us

Comments:

1. Add “(s)” to the word “sub recipient” and “subcontractor”, e.g., “sub recipient(s)” or “subcontractor(s)”

7-24 Disadvantaged Business Enterprise Program.  
7-24.1 General:

The Contractor, sub recipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The Contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by the Contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate. The Contractor must ensure that the aforementioned statement is included in all subcontracts entered into in connection with this contract.

2. Should this be “...or other remedy as deemed appropriate by DOT.” For the sentence below in this section?

7-24 Disadvantaged Business Enterprise Program.  
7-24.1 General:

Failure by the Contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate.

Response:

\*\*\*\*\*

Name: Bob Dion  
Email: [bob\\_dion@urscorp.com](mailto:bob_dion@urscorp.com)  
Tel: (386)740-0665

Comments:

Suggest the added language be a separate paragraph placing quote marks around the language you want added to all subcontracts for clarification of exactly what statement should be added.

Ensure the following language is included in all subcontracts entered into in conjunction with this contract: “The contractor, sub recipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall

carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate.”

Response:

\*\*\*\*\*

Jacquelin J Brown  
Email: Jacquelin.Brown@dot.state.fl.us  
Tel: 863-519-2757  
FAX: 863-534-0071

Comments:

The Contractor, sub recipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The Contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by the Contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate. The Contractor must ensure that the aforementioned statement is included in all subcontracts entered into in connection with this contract.

The Contractor....shall not discriminate in the performance of this contract. Recommend deletion of "on the basis of race,..."

I recommend removal of specific basis for discrimination so there is no perception of "it's okay for areas not specifically listed" or what we encounter as Contract Compliance Manager, the perception of contract compliance reviews being limited if there are concerns by contractor employees related to religion, disability, wage discrimination, etc. This recommendation is submitted because more and more for contract compliance staff, we have to be able to show where it's stated in the contract that we can review this or that, where it is in the specs that contractors or subs have to submit this or that, etc.

Response:

\*\*\*\*\*

John Previte

Comments:

I think I know what the ‘aforementioned’ statement is, but why not make it explicit even if it means repeating the statement?

Response:

\*\*\*\*\*