

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the Florida Department of Transportation will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

The Florida Department of Transportation will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Florida Department of Transportation services, programs, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a service, program, or activity of the Florida Department of Transportation, should contact the Public Information Office at 850-414-4590 or @FDOT Communications Office as soon as possible but no later than one (1) week before the scheduled event.

The ADA does not require the Florida Department of Transportation to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden. The Department will strive to provide its services, programs, and activities in the most accessible manner feasible.

Complaints that a service, program, or activity of the Florida Department of Transportation is not accessible to persons with disabilities should be directed to Brad Bradley, State ADA Coordinator, at 850-414-4295 or <u>Brad.Bradley@dot.state.fl.us</u> or by 711 (Florida Relay Service).

Brad may also be contacted at:

Randy E. (Brad) Bradley II, P.E., State ADA Coordinator Florida Department of Transportation Office of Design, Production Support Office 605 Suwannee St., MS-40 Tallahassee, FL 32399-0450.