MASTER AGREEMENT BETWEEN

STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION

AND

STATE OF FLORIDA DEPARTMENT OF CORRECTIONS

For Fiscal Year 2019- 2020

THIS MASTER AGREEMENT (this "Agreement") made and entered into this 20th day of 2019, between the State of Florida, Department of Transportation (hereinafter referred to as "DOT"), and the State of Florida, Department of Corrections (hereinafter referred to as "FDC").

WITNESSETH:

WHEREAS, the Florida Transportation Code, Section 339.08(2), Florida Statutes, provides that DOT shall enter into contractual agreements with FDC for those specific maintenance functions which can be performed effectively by prison inmates under the supervision of FDC personnel, with technical assistance being provided by DOT; and

WHEREAS, Section 946.40, Florida Statutes, and Rules 33-601.201 and 33-601.202, Florida Administrative Code authorize the FDC to enter into agreements with other state agencies for the use of inmate labor in public works; and

WHEREAS, minimum and community custody inmates may be used for these purposes without being accompanied by a correctional officer, provided DOT provides proper supervision pursuant to the FDC's rules; and

WHEREAS, the cost of such agreements shall not exceed the cost that would be incurred by the DOT if such functions were to be performed by its personnel or by agreement with another entity unless, notwithstanding cost, the DOT can clearly demonstrate that it is in DOT's best interests to enter into this Agreement for reasons of expediency; and

WHEREAS, an appropriation of \$19,646,000.00 is available to DOT for the 2019-20 Fiscal Year to fund a contractual arrangement between DOT and FDC for use of inmate labor for maintenance pursuant to Section 339.08, and Section 946.40, Florida Statutes; and

NOW, THEREFORE, the parties hereto find it to be in the best interest of the State of Florida, and in consideration of the mutual benefits to be derived here from, the DOT and FDC agree as follows:

I. TERM AND RENEWAL

A. Term

This Agreement shall begin on the July 1, 2019, or the date on which this Master Agreement is signed by both parties, whichever is later, and shall end at midnight on June 30, 2020.

B. Renewal

This Agreement may be renewed annually at the mutual agreement of the parties.

II. PURPOSE OF AGREEMENT

The purpose of this Agreement is for FDC to provide inmates working under the supervision of FDC ("FDC Supervised Work Crews") to perform regularly scheduled specific maintenance activities as directed by the DOT, and to provide inmates who are assigned to and working under the supervision of DOT ("Supplemental Support Labor"). A complete list of all possible maintenance activities is attached hereto and incorporated herein as Addendum "B". The specific maintenance activities, estimated quantities of maintenance activities, estimated number of inmates, hourly unit cost, work schedule, and locations shall be identified in the local agreement between each DOT District and FDC Facility ("Local Agreement"), the form of which is attached hereto and incorporated herein as Addendum "A". FDC Supervised Work Crews and Supplemental Support Labor may be assigned by DOT to a Maintenance Office, Operations Center, Asset Maintenance Contractor, or, if deemed appropriate by the DOT Maintenance Engineer in certain situations, FDC Supervised Work Crews may report directly to the work location.

III. SCOPE OF WORK

A. Responsibilities of DOT

1. Supplemental Support Labor. DOT shall regularly schedule work for minimum/community custody inmates provided by FDC pursuant to each Local Agreement. DOT shall compensate FDC at the wage rate as set forth in Addendum "B" attached hereto and incorporated herein for each hour for each inmate actually provided. Compensable inmate work time shall begin when inmates are made available to work, and shall end when inmates stop working at the work location as directed by DOT.

DOT will provide FDC at least 24 hours' notice in the event that DOT requires Supplemental Support Labor to perform routine or non-emergency work during other than normal work hours (e.g., evenings and/or nighttime). If approved by FDC, DOT will pick the inmates up from and return the inmates to the FDC facility.

2. <u>FDC Supervised Work Crews</u>. DOT, in cooperation with FDC, shall identify and regularly schedule specific maintenance activities to be performed by inmates under the supervision of FDC Officers.

DOT shall compensate FDC at the wage rate as set forth in Addendum "B" for each hour per inmate actually provided, and subject to the limitations established below, DOT shall compensate FDC for daily FDC Officer travel time required to transport inmates between

FDC facilities and the DOT work location ("FDC Officer Travel Time") at the rate of Activity 036 in Addendum "B". FDC Officer Travel Time shall begin when the inmate crew leaves the FDC facility, and shall end when the inmate crew is made available to work. FDC Officer Travel Time at the end of the shift shall commence when the inmate crew leaves the DOT work location and will end when the inmate crew arrives at the FDC facility. Limitations: If FDC Officer Travel Time for an FDC Officer is less than 30 minutes for a day, no compensation will be provided for FDC Officer Travel Time for that FDC Officer for that day. If FDC Officer Travel Time for an FDC Officer is greater than two (2) hours for a day, a maximum of two (2) hours of compensation will be provided for FDC Officer Travel Time for that FDC Officer for that day.

Compensable inmate work time shall begin when the FDC Supervised Work Crew is made available to work, and shall end when the FDC Supervised Work Crew stops working at the work location as directed by DOT. Inmate travel to and from the work location shall not be compensable. Additional compensation will be considered by DOT in cases of extended, unforeseen emergency projects that result in overtime for FDC Officers supervising inmate labor. When a FDC Officer works on a work location more than 40 hours in a workweek, the FDC Officer's overtime will be compensated at the 991-activity emergency maintenance rate per hour from Addendum "B". This compensation for the FDC Officer's overtime is in addition to the compensation for the work performed by the FDC Supervised Work Crew. The DOT Maintenance Engineer responsible for the Local Agreement must approve any overtime that will be paid by DOT concerning FDC.

3. DOT Supervision of Supplemental Support Labor. When specified in the Local Agreement, DOT will provide supervision of inmates in accordance with FDC rules and regulations. In accordance with Rule 33-601.202 (6), Florida Administrative Code, prior to supervising inmates, each DOT employee who is to supervise inmates shall have a criminal history record check completed by FDC, be approved by the FDC to supervise inmates, and successfully complete training in supervising inmates provided by FDC.

When DOT employees supervise inmates assigned as Supplemental Support Labor in accordance with the Local Agreement, supervision will be on a two-to-one ratio, except during lunch and non-work periods, or as otherwise provided herein. The two-to-one ratio may be exceeded in unusual circumstances if approved by the DOT Maintenance Engineer and with approval of the FDC Contract Manager. Examples of unusual circumstances would include an emergency situation or the temporary unavailability of DOT personnel. The two-to-one ratio shall not be exceeded on a continuing basis. A ratio greater than four inmates to one DOT employee shall not be exceeded at any time. Any DOT employees' concerns with working with greater than a two-to-one ratio should be handled by DOT on a case-by-case basis.

DOT may include DOT employees, Other Personnel Services ("OPS") employees and contract employees.

- 4. <u>DOT Support for FDC</u>. DOT shall provide for and support FDC in performing the requirements of this Agreement as follows:
 - a. DOT shall provide all tools, equipment, materials and personal items such as gloves, rubber boots, hard hats, rain gear, etc., as is necessary, appropriate, or required to perform the work and provide for the storage of such items.

- b. DOT shall provide FDC Officers and Supplemental Support Labor with technical assistance and verbal and/or written instructions pertaining to work methods, reporting of production, and use of equipment/tools as required or necessary to perform the assigned tasks. Further, DOT:
 - (1) will require FDC Supervised Work Crews to operate tools/equipment such as crew cab trucks, concrete mixers, wood chippers, small forklifts, small frontend loaders, weed eaters, curb edgers, chainsaws, tractors, etc., when the operation of such equipment is a routine part of the assigned activity;
 - (2) will provide training for FDC Officers in a manner consistent with the practices used to train DOT employees in the utilization of assigned tools and equipment and proper work methods. As a standard practice, DOT will not provide training to inmates assigned to FDC Supervised Work Crews. For FDC Officers that do not have experience in the utilization of assigned tools and equipment or proper work methods, DOT will provide direction, to include verbal and written instructions necessary for the officer to be assessed competent by DOT in the utilization of assigned tools and equipment or proper work methods; and,
 - (3) will verify competency of the FDC Officer in the same manner used to verify competency of a DOT employee. An inmate whose competency is verified by the FDC Officer is allowed to operate off-road equipment.
- c. DOT may require FDC Officers, FDC Supervised Work Crews, and Supplemental Support Labor to attend DOT safety meetings. Compensation shall be at the hourly rate for inmates. FDC will be given a list containing the names of officers and/or inmates attending safety classes or formal training within five (5) calendar days of completion.
- d. DOT requires FDC Officers responsible for the installation and/or maintenance of traffic control devices meet Maintenance of Traffic ("MOT") training requirements in accordance with DOT Procedure 625-010-010, Temporary Traffic Control (Maintenance of Traffic) Training Procedure and the Temporary Traffic Control (Maintenance of Training) Training Handbook.
- e. DOT will offer DOT-provided MOT training courses to FDC Officers at no cost to FDC. DOT will advise FDC when DOT provided MOT training opportunities are available. DOT will pay the administrative service fee. FDC Officers may attend regularly scheduled MOT courses provided by DOT if space is available after DOT employees have registered for the course.
- f. If the DOT has Commercial Driver's License (CDL) training sessions scheduled for DOT employees, DOT shall disseminate information on available training opportunities to FDC Officers who are required to hold a valid CDL as specified by Florida Statutes. If space is available, DOT will allow FDC Officers who are required to hold a valid CDL to attend DOT CDL training sessions scheduled. DOT shall not be responsible for any costs associated with any FDC Officer obtaining or maintaining a CDL, which includes but is not limited to the cost of training. DOT

- will also not be responsible for holding or arranging CDL training sessions specifically for FDC Officers.
- g. DOT shall provide vehicles for transporting inmates between FDC facilities and DOT work locations and also to and from individual work locations. FDC shall provide FDC Officers to operate the DOT-provided vehicles for transporting inmates. All vehicle operating costs such as fuel, maintenance, and repairs shall be the responsibility of DOT. DOT vehicles used for transporting inmates shall be equipped with a two-way communication radio with adequate range to communicate directly with FDC or DOT personnel. All DOT vehicles used for transporting inmates shall meet DOT safety standards. DOT shall promptly make repairs to meet such standards.
- h. DOT shall make all new DOT inmate supervisors available for 32 hours of orientation and training, provided by FDC, prior to assuming supervision of inmates. All other DOT inmate supervisors that have previously completed this training shall be made available for eight (8) hours of refresher training, provided by FDC, during the 2019-20 Fiscal Year.
- i. DOT shall notify FDC immediately in the case of an escape or misconduct by an inmate, or when inmates fail to perform assigned tasks in a satisfactory manner. DOT shall have the right to refuse any such inmate for use in subsequent work assignments. All such action shall be followed up by providing written notification to FDC from the DOT Maintenance Engineer or designee.
- j. DOT may train its employees to administer first aid and will provide first aid assistance to the extent of their training. DOT will provide first aid to FDC inmates on the same basis as that provided to DOT employees and will promptly transport an injured inmate to a doctor or hospital should such care be needed. DOT supervisors shall immediately report all inmate injuries to FDC, regardless of severity. Medical-related complaints made by inmates to DOT shall be reported to FDC as soon as possible.
- k. DOT shall provide notification. in writing to FDC, when appropriate, when an FDC Officer fails to follow DOT rules, regulations, policies, and procedures pertaining to the performance and production of assigned work.
- 1. Payment shall be made only after receipt and approval of goods and services as provided in Section 215.422, Florida Statutes.
- 5. <u>Legislative Appropriation.</u> So long as there is legislative appropriation for DOT to use inmate labor as provided in Section 339.08(2) Florida Statutes, DOT will maintain or expand usage of inmate labor so that FDC will receive, as much as possible, the appropriation dollars for inmate labor as provided by the Legislature.
- 6. Use of FDC Supervised Work Crews or Supplemental Support Labor by DOT Contractors. It is understood that FDC is performing work under contract with DOT. DOT is expanding its use of asset maintenance contractors to manage and operate its transportation system. DOT and FDC agree to utilize FDC crews as has been done historically. DOT's contractual administrative responsibilities may be performed by an asset maintenance contractor. This Agreement and its incumbent responsibilities are

directly between DOT and FDC, and DOT will continue to make payment directly to FDC for work performed under this Agreement.

B. Responsibilities of FDC

- 1. Required Number of FDC Officers and FDC Supervised Work Crews. FDC shall provide the scheduled number of officers and inmates each work day stipulated in the Local Agreements, in accordance with this Agreement.
- 2. Required Number of Supplemental Support Labor. FDC shall provide the required number of minimum/community custody inmates each work day as established in the Local Agreements. The inmates provided shall exclude those classes of inmates listed in subsections (4) and (5) of Rule 33-601.202, Florida Administrative Code, as provided by Section 946.40(4), Florida Statutes, and no person convicted of a sexual battery pursuant to Section 794.011, Florida Statutes, shall be included among the inmates provided by FDC to DOT.
- 3. Retention of Trained FDC Officers. FDC will make reasonable efforts, to the maximum extent possible, to schedule and provide FDC Officers that have been previously trained by the DOT in the work to be performed to maximize production and increase effectiveness of previous training efforts.
- 4. FDC Relief Officers. FDC shall make every effort to provide a FDC Relief Officer when the assigned FDC Officer must be absent for training or approved leave. FDC will notify DOT of a FDC Officer's absence due to illness, as soon as practical upon the FDC Officer's notification to FDC of the illness-related absence. FDC Relief Officers must be familiar with provisions of this agreement and the Local Agreement. FDC Relief Officers must be properly trained in DOT procedures and equipment before assignment to an FDC Supervised Work Crew.
- 5. Escapee/Problem Inmates. FDC shall be responsible for the apprehension of an escapee and handling problem inmates. FDC shall provide transportation from the work location to FDC facilities for inmates who refuse to work, become unable to work, or cause a disruption in the work schedule. If a replacement is immediately available, FDC shall provide a replacement inmate when an inmate must be removed from the work location.
- 6. Retention of Trained Inmates. FDC shall, to the maximum extent possible, retain the same inmates assigned to DOT on a day-to-day basis in order to maximize the effectiveness of previous training.
- 7. <u>Safety Apparel</u>. FDC shall provide high visibility safety apparel for FDC Officers supervising FDC Supervised Work Crews. FDC shall provide inmates with high visibility safety apparel and personal items of clothing appropriate for the season of the year. High visibility safety apparel shall meet the requirements of Index 102-600 (sheet 3 of 12) of the current FDOT Standard Plans.
- 8. Food and Drinks. FDC shall provide food and drinks for inmates for the meal appropriate to the work schedule.
- Inmate Physical and Mental Ability. FDC shall provide inmates who are physically and mentally able to perform various work assignments, including manual labor, as outlined in the Local Agreement. DOT will make reasonable efforts to cooperate with FDC to

facilitate accommodations made by FDC for inmates with physical and mental disabilities in accordance with the Americans with Disabilities Act (ADA).

10. <u>DOT Equipment</u>. FDC shall accept responsibility for all tools, equipment, supplies, materials, and personal work items (gloves, boots, hard hats, etc.) furnished by DOT. A hand-receipt shall be signed by the FDC Officer upon issuance and return of non-expendable items.

When tools or equipment are damaged or lost, FDC and DOT will determine if negligence, abuse or misuse occurred. Incidents of damaged tools or equipment due to negligence, abuse, or misuse by FDC Officers or inmates shall be documented and reported to FDC Risk Management. FDC shall be responsible for the cost of replacement or repair of the damaged tools or equipment, for an amount commensurate with the condition of the tool or equipment at the time it was damaged. FDC shall only be responsible for replacement or repair costs of the tool or equipment in proportion with the damage or loss caused by negligence, abuse or misuse. If an agreement cannot be reached regarding loss or damage to any tool or equipment, the following dispute resolution process shall be implemented:

- a. The first level of review will be the FDC Warden or Assistant Warden and the DOT Maintenance Engineer, and/or his or her designee.
- b. The second level of review will be the FDC Regional Director and the DOT District Maintenance Engineer, and/or his or her designee.
- c. The third and final level of review will be between the FDC Office of Institutions and the DOT Office of Maintenance.
- 11. <u>Disciplinary Action</u>. FDC shall be responsible for administering all disciplinary actions taken against an inmate for infractions committed while under DOT supervision. When appealable disciplinary action is taken, DOT shall provide witnesses needed to sustain such action.
- 12. <u>Inmates Ready to Travel</u>. FDC shall ensure that inmates are ready to travel to work locations at the appropriate times regardless of temperature or weather, unless notified by DOT of suspended work operations due to inclement weather. The only exception shall be under conditions which would breach good security practices. FDC shall notify DOT if conditions would breach good security practices as early as possible. Supplemental Support Labor and FDC Supervised Work Crews are expected to be on time. If they are more than fifteen (15) minutes late, DOT will reduce the payments proportionate to the time not present.
- 13. <u>Medical Treatment</u>. FDC shall be responsible for the cost of medical treatment for inmates injured on-the-job.
- 14. Notification of DOT Supervisor's failure to follow FDC Rules. FDC shall notify DOT in writing when a DOT supervisor fails to follow FDC rules, regulations, policies and procedures for providing proper inmate supervision.
- 15. Accurate Records. FDC shall maintain accurate records of the number of inmates made available to DOT and the amount of work performed by FDC Supervised Work Crews each day along with the scheduled hours planned in the Local Agreement. DOT Crew Report (Form No. 325-010-01) shall be used by FDC to report work completed. The

FDC Officer shall complete the form, sign, and submit it to DOT for review and signature prior to commencement of the following day's work. Any exceptions to this procedure shall be specified in the Local Agreement.

- 16. Training Schedule. FDC shall provide DOT with an annual schedule of upcoming initial training and refresher training courses for non-FDC personnel supervising inmates. Initial training will be coordinated between the agencies and scheduled as needed. Training shall be standardized and conducted in each district and shall cover all current FDC procedures, rules, policies and/or regulations applicable to supervising or working with inmates as provided in this Agreement. In addition, FDC shall provide the DOT Maintenance Engineer or designated supervisory employee with a copy of the training curriculum as a resource or referral document. FDC shall provide a Training Certification Card, Form DC6-244, to each DOT employee upon completion of training and prior to assuming supervision of inmates. Subsequent training sessions shall be scheduled as requested and/or required. Inmates shall not be supervised by DOT employees who have not completed the required training and issued a Training Certification Card.
- 17. FDC shall ensure FDC Officers successfully complete and update as necessary the appropriate course of MOT training as required and defined in DOT Procedure 625-010-010-h, Temporary Traffic Control (Maintenance of Traffic) Training Procedure and the Temporary Traffic Control (Maintenance of Traffic) Training Handbook for work zone traffic control prior to performing any work on the State Highway System for which the FDC Officer is responsible for installation and/or maintenance of traffic control devices. FDC Officers, including FDC Relief Officers and existing officers that have been reassigned duties, will complete the training prior to assignment to supervise a FDC Supervised Work Crew that requires traffic control setup. FDC Officers shall provide DOT documentation of MOT certification upon request.

FDC Officers with the appropriate MOT Training are responsible for training inmates in proper flagging techniques.

FDC shall register, schedule and provide travel arrangements as necessary for FDC Officers to attend DOT-provided MOT training at no cost to the DOT.

- 18. License Requirements. FDC shall ensure FDC Officers who operate a DOT vehicle hold a valid license, with proper endorsement, commensurate with the vehicle being driven. In order to operate vehicles that are classified as a Commercial Motor Vehicle, the FDC Officer shall hold a valid CDL, as specified by Florida Statutes. FDC will make every effort to provide an FDC Officer with the appropriate license for the vehicle necessary for the work activity scheduled. If an FDC Officer with the appropriate license is not available, DOT will make every effort to reassign the work crew to an activity that does not require use of a Commercial Motor Vehicle.
- 19. Controlled Substances and Alcohol Use and Testing Program. FDC shall implement and maintain the federally-mandated Controlled Substances and Alcohol Use Testing Program for any of its FDC Officers who are required to operate any DOT vehicles that are classified as a Commercial Motor Vehicle.

The Controlled Substances and Alcohol Use and Testing Program must be in compliance with the provisions of United States Department of Transportation ("USDOT")

FDC-W1171/ DOT BE797

Regulation 49 CFR Part 40; Federal Highway Administration ("FHWA") Regulation, 49 CFR Part 382, et.al.

C. FDC and DOT mutually agree as follows:

- 1. FDC and DOT will abide by the rules, regulations, policies and procedures of each agency as they pertain to the performance of assigned work and the supervision of assigned inmates under this Agreement.
- 2. FDC is not required to use a third-party MOT training provider, but FDC may choose to do so. DOT will not be responsible for the cost of MOT training provided by third party MOT training providers.

DOT will not be responsible for holding or arranging MOT training courses specifically to meet MOT training requirements for FDC Officers. DOT will not be responsible for the compensation of FDC Officers' time that is required to travel to DOT provided training.

FDC shall ensure the availability of MOT-certified FDC Officers. If an FDC Officer with the required MOT certification is not available, and FDC has provided advanced notice to DOT, DOT may assign the work crew to another work activity. DOT will not schedule an FDC Supervised Work Crew for work requiring traffic control setup if the FDC Officer is not MOT certified.

- 3. In the event of an emergency declared by the Governor, request for assistance in the areas covered by the declaration should be submitted to the State EOC. FDC will make every effort to resume normal operations as soon as possible upon the conclusion of the emergency event. In the event of any other emergencies, FDC Officer and inmates shall respond to requests pending approval by the Warden or Regional Director. Upon notification and approval, FDC will respond to emergencies within a reasonable period of time.
- 4. Changes to normal working hours for FDC Officers, as established by each Local Agreement, will require an Addendum to be executed to modify the Local Agreement. Addendums modifying FDC Officer scheduled work hours must be approved by DOT and FDC two weeks prior to changing the work schedule.
- 5. FDC and DOT shall designate a local supervisory employee from each FDC facility and DOT work location that is the subject of the Local Agreement. The designated local supervisory FDC and DOT employees will be responsible for coordinating and scheduling of the FDC Supervised Work Crew operations, and the scheduling of Supplemental Support Labor working under DOT supervision (e.g., for FDC the institution work squad monitor/supervisor and for DOT the DOT employee assigned to coordinate the Local Agreement).
- 6. DOT and FDC agree that the primary duty and responsibility of the FDC Officer is to supervise assigned inmates in a manner consistent with FDC's responsibility to maintain security and protect the public. With the exception of crew cab trucks or other vehicles utilized to transport the work crew(s), tools and equipment routinely required for the assigned work activity will be operated by inmates assigned to the work crew. When there is no inmate on the crew with the competency to operate the required tools and

equipment, DOT will assign the work crew to another work activity if available, or advise FDC that the crew's workday is finished. DOT and FDC will make every effort to amicably resolve the situation to prevent further interruptions to the work effort. FDC will expedite the identification of an inmate(s) with the necessary competency (ies) for assignment to the crew(s).

7. The estimated costs of the executed Local Agreements shall not be construed as a guaranteed payment. The total combined payments from DOT to FDC for the fiscal year shall not exceed the fiscal year appropriation amount. No work will be performed by FDC Supervised Work Crews or Supplemental Support Labor once the fiscal year appropriation amount has been reached.

8. FDC and DOT shall:

Prepare individual Local Agreements.

Establish a total cost for each Local Agreement which is reflective of the work that FDC can reasonably expect to accomplish based on the FDC Supervised Work Crews and/or Supplemental Support Labor identified in the Local Agreement.

The Local Agreement shall be signed by the FDC facility Warden and the DOT Maintenance/Operations Engineer responsible for the Local Agreement work locations. DOT and FDC agree to provide notification and contact information to the other party, if the identity of the responsible party changes.

No work may begin prior to the execution of a Local Agreement.

All Local Agreements shall become a part of this Agreement.

Copies of all Local Agreements shall be submitted to the FDC Bureau of Institutional Support Services, appropriate FDC Regional Office, the DOT District Maintenance Office, and the DOT Office of Maintenance upon approval by all parties.

- 9. To maximize the time available for FDC Supervised Work Crews to perform their assignments each regularly scheduled work day, DOT, in coordination with FDC, will plan and schedule FDC Supervised Work Crews to report directly to work locations, minimizing unnecessary travel at the beginning and end of the workday. Work schedules will be planned in advance. Changes in schedules will be communicated immediately between the DOT and FDC Officer.
- 10. Every month, DOT shall prepare a combined summary of the Maintenance Contract Payment Submittal that reflects in detail the services received from each FDC facility providing inmate labor. DOT shall provide the summary of Maintenance Contract Payment Submittal to the FDC facility by the 10th of the month following the month in which the work was performed. FDC will review and verify the accuracy of the Maintenance Contract Payment Submittal, retain a copy for their records, and return a copy to DOT to be used as the invoice.
- 11. This Agreement, together with Addendums "A" and "B", constitutes the complete understanding between the DOT and the FDC for the utilization of inmates by DOT, and supersedes all prior agreements.

- 12. Bills for fees or other compensation for services or expenses shall be submitted in accordance with DOT Topic No. 350-020-301-j. Travel expenses specifically authorized by this Agreement shall be submitted on Travel Form No. 300-000-01 and will be paid in accordance with Section 112.061, Florida Statutes and the most current version of the Disbursement Handbook for Employees and Managers. (Section 287.058(b), Florida Statutes) (Section 215.422(11), Florida Statutes and Section 287.058(1) (b), Florida Statutes)
- 13. DOT and FDC may unilaterally cancel this Agreement in whole or in part, upon 120 calendar days written notice, at any time the interest of the respective agency requires such termination or if an agency were to refuse to allow public access to documents, papers, letters or other materials subject to the provisions of Chapter 119, Florida Statutes, and made or received by the agency in conjunction with the Agreement.
- 14. FDC shall provide written notice to DOT at least 120 calendar days prior to FDC facility closures that will result in a reduction of inmate work crews as established in any Local Agreement. If a shorter timeframe is required due to a unplanned event or disaster, FDC will communicate with DOT as soon as practible.
- 15. Any dispute regarding performance under this Agreement shall be resolved informally at the local level. If the dispute cannot be resolved informally, DOT and FDC shall resolve the matter using the following dispute resolution process. For dispute resolution see Section III. B. Item 9. (a-d).
- 16. Modifications to this Agreement shall be valid only through execution of a formal Agreement amendment.
- 17. It is understood and agreed by the parties hereto that if any part, term, or provision of this Agreement is by the courts held to be illegal or in conflict with any law of the State of Florida, the validity of the remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Agreement did not contain the particular part, term, or provision held to be invalid.
- 18. Any questions or matters arising under this Agreement as to validity, construction, enforcement, performance, or otherwise, shall be determined in accordance with the laws of the State of Florida.
- 19. Venue for any and all actions arising out of or in any way related to the interpretation, validity, performance or breach of this Agreement shall lie exclusively in a state court of appropriate jurisdiction in Leon County, Florida.
- 20. Prison Rape Elimination Act (PREA): DOT will comply with the national standards to prevent, detect, and respond to prison rape under the Prison Rape Elimination Act (PREA), Federal Rule 28 C.F.R. Part 115. DOT will also comply with all FDC policies and procedures that relate to PREA.

FDC-W1171/DOT BE797

IN WITNESS WHEREOF, the parties hereto have caused this Master Agreement to be executed by their undersigned officials as duly authorized.

STATE OF FLORIDA

DEPARTMENT OF CORRECTIONS

Mark S. Inch, Secretary

Date: 6/18/19

FDC General Counsel As to Form and Legality STATE OF FLORIDA

DEPARTMENT OF TRANSPORTATION

Courtney Drummond, P.E., Assistant Secretary

Engineering & Operations

Legal Revie

ADDENDUM "A"

CONTRACT _____

LOCAL AGREEMENT (FY 19/20)

This Local Agreement between Department of hereinafter referred to as DOT,	and the Department of Corrections
Master Agreement between the above-mentioned	er referred to as FDC, shall be made a part of the day of
DOT agrees to compensate FDC for inmate la	abor, as provided for by this Local Agreement, for
DOT agrees to supervise community a support labor.	and/or minimum custody inmates as supplemental
FDC agrees to provide correctional off performed as scheduled by DOT.	ficers to supervise inmates for labor to be
The workweek shall be as follows:	
(LIST WORK SCHEDULE TO INCLUDE DAYS, F	HOURS, ETC.)
(LIST ANY OTHER PROVISIONS TO BE INCLUI	DED IN THE LOCAL AGREEMENT)
Other provisions of this Local Agreement are as for FDC shall provide notice to DOT within one (1) ho not be available to supervise assigned inmates or	our of work shift start time should an EDC Officer
FDC shall notify DOT in the event FDC canno Agreement.	t fulfill the obligations as described in this Local
The effective dates of this Agreement are this Local Agreement may be amended by written	, through Provisions of agreement of the parties.
Agreed to and signed this day of	, 20
Department of Corrections	Department of Transportation
Name:	Name:
Title: Warden	Title: Maintenance Engineer
Name:	
Title: Major, Work Release Center (as necessary)	

Attachment: Fiscal Year 19/20 Master Agreement with Addendum "B"

Copies shall be sent to the following offices:

DOT Office of Maintenance DOT District Maintenance Office FDC Regional Office, Attention Regional Director FDC Central Office – Bureau of Security Operations

Addendum "B"

Activity Number	Activity Description	Units	Unit Labo Cost
1	Supplemental Support	Man-hours (MH))	10.65
028	Facility & Equipment Maintenance	Man-hours (MH)	10.65
030	Down Time	Man-hours (MH)	10.65
033	Training	Man-hours (MH)	10.65
036	FDC Officer Travel Time	Man-hours (MH)	30.53
411	Asphalt Repair (Manual)	Man-hours (MH)	10.65
412	Asphalt Repair (Mechanical)	Man-hours (MH)	10.65
414	Base Repair	Man-hours (MH)	10.65
421	Pressure Grouting	Man-hours (MH)	10.65
423	Concrete Pavement Joint Repair	Man-hours (MH)	10.65
424	Concrete Slope Pavement Joint Repair	Man-hours (MH)	10.65
425	Concrete Pavement Surface Repair	Man-hours (MH)	10.65
431	Motor Grader Operation	Man-hours (MH)	10.65
432	Repairing Non-Paved Shoulders (Manual)	Man-hours (MH)	10.65
433	Sodding	Man-hours (MH)	10.65
435	Seeding, Fertilizing and Mulching	Man-hours (MH)	10.65
436	Rework Non-Paved Shoulders, Front Slopes and Roadside Ditches	Man-hours (MH)	10.65
454			10.65
451	Clean Drainage Structures	Man-hours (MH)	10.65
456	Repair or Replace Storm-Side-Cross Drains	Man-hours (MH)	10.65
	Concrete Repair	Man-hours (MH)	10.65
	Concrete Sidewalk Repair	Man-hours (MH)	10.65
	Roadside Ditches, Clean & Reshape (Mechanical)		
		Man-hours (MH)	10.65
	Outfall Ditches, Clean & Repair	Man-hours (MH)	10.65
	Mitigation Area Maintenance	Man-hours (MH)	10.65
	Large Machine Mowing	Man-hours (MH)	10.65
	Slope Mowing	Man-hours (MH)	10.65
	Intermediate Machine Mowing	Man-hours (MH)	10.65
	Small Machine Mowing	Man-hours (MH)	10.65
	Weed Control (Manual)	Man-hours (MH)	10.65
	Wildflowers	Man-hours (MH)	10.65
	Fertilizing	Man-hours (MH)	10.65
	Tree Trimming & Removal	Man-hours (MH)	10.65
493	Landscaping Area Maintenance	Man-hours (MH)	10.65
494 \	Chemical Weed & Grass Control (Spot Weeding) Chemical Weed & Grass Control (Selective	Man-hours (MH)	10.65
	Weeding)	Man hours (MIII)	40.05
	Storm Water Management	Man-hours (MH) Man-hours (MH)	10.65
	Control of Exotic / Invasive Species		10.65
	Delineators	Man-hours (MH)	10.65
	Signs (Ground Signs 30 Sq. Ft. or Less)	Man-hours (MH)	10.65
UEU 10	algus (Ordenia Signs 30 Sq. Ft. of Less)	Man-hours (MH)	10.65
	Signs (Ground Signs over 30 Sq. Ft.)	Man-hours (MH)	10.65

Addendum "B"

Activity Number	Activity Description	Units	Unit Labor
526	Guardrail Repair	Man-hours (MH)	10.65
527	Fence Repair	Man-hours (MH)	10.65
530	Routine Attenuator Inspection & Service	Man-hours (MH)	10.65
531	Attenuator Repair	Man-hours (MH)	10.65
532	Pavement Striping (Large Machine)	Man-hours (MH)	10.65
534	Pavement Marking (Small Machine)	Man-hours (MH)	10.65
537	Raised Pavement Markers	Man-hours (MH)	10.65
540	Graffiti Removal	Man-hours (MH)	10.65
541	Roadside Litter Removal	Man-hours (MH)	10.65
542	Road Sweeping (Manual)	Man-hours (MH)	10.65
543	Road Sweeping (Mechanical)	Man-hours (MH)	10.65
544	Rest Area Maintenance	Man-hours (MH)	10.65
545	Edging & Sweeping	Man-hours (MH)	10.65
623	Maintenance of Toll Building & Area	Man-hours (MH)	10.65
701	Emergency Fence Repair	Man-hours (MH)	10.65
702	Emergency Installation Traffic Control Services	Man-hours (MH)	10.65
703	Emergency Paved Road Repair	Man-hours (MH)	10.65
704	Debris Removal	Man-hours (MH)	10.65
705	Emergency Seeding, Fertilizing, Sodding	Man-hours (MH)	10.65
706	Emergency Slope & Ditch Repair	Man-hours (MH)	10.65
707	Emergency Storm Draining Cleaning	Man-hours (MH)	10.65
708	Emergency Delineator / Attenuator Repair	Man-hours (MH)	10.65
709	Emergency Lighting Repair	Man-hours (MH)	10.65
710	Emergency Pavement Marking / Striping	Man-hours (MH)	10.65
711	Emergency Bridge Repair	Man-hours (MH)	10.65
713	Emergency Non-Pave Road Repair	Man-hours (MH)	10.65
714	Flood Abatement	Man-hours (MH)	10.65
779	Motorist Aid Callbox Maintenance	Man-hours (MH)	10.65
	Weight Station Building & Grounds	Wall-Hours (WIFT)	10.05
781	Maintenance	Man-hours (MH)	10.65
783	Railroad Crossing Maintenance	Man-hours (MH)	10.65
784	Railroad Signal Maintenance	Man-hours (MH)	10.65
787	Highway Lighting Maintenance	Man-hours (MH)	10.65
805	Bridge Joint Repair	Man-hours (MH)	10.65
806	Bridge Deck Maintenance & Repair	Man-hours (MH)	10.65
810	Bridge Handrail Maintenance & Repair	Man-hours (MH)	10.65
	Superstructure Maintenance & Repair	Man-hours (MH)	10.65
845	Substructure Maintenance & Repair	Man-hours (MH)	10.65
859	Channel Maintenance	Man-hours (MH)	10.65
861	Routine Bridge Electrical Maintenance	Man-hours (MH)	10.65
	Routine Bridge Mechanical Maintenance	Man-hours (MH)	10.65
	Movable Bridge Structural Maintenance	Man-hours (MH)	10.65
	Bridge Damage Repair	Man-hours (MH)	10.65
	Ferry Slip Maintenance & Repair	Man-hours (MH)	10.65
	Tunnel Maintenance	Man-hours (MH)	10.65

Addendum "B"

Activity Number	Activity Description	Units	Unit Labor Cost
901	Bridge Inspection	Man-hours (MH)	10.65
987	Traffic Control	Man-hours (MH)	10.65
989	Hurricane Preparation Building	Man-hours (MH)	10.65
990	Hurricane Preparation Panels & Bridges	Man-hours (MH)	10.65
991	Emergency Maintenance	Man-hours (MH)	10.65
992	Periodic Maintenance	Man-hours (MH)	10.65
993	Betterment	Man-hours (MH)	10.65
994	Work Performed for Other State Agencies	Man-hours (MH)	10.65
995	Maintenance Support Services	Man-hours (MH)	10.65
996	Miscellaneous Routine Maintenance	Man-hours (MH)	10.65