

Subject Matter Experts & Team Members

Adoption Benefit Program:
 Latrice Clark 414-5308
 Glenda Campbell 414-5324

Advertising Vacancies/Talent Management:
 Jackie Odom 414-5303
 Kemuel Cedeno 414-4404
 Nina Hayward 414-5331

Americans with Disabilities:
 Angela Kay 414-5311
 Andrea Cole 414-5321

Appointments & Status:
 Jackie Odom 414-5303
 Kemuel Cedeno 414-4404
 Nina Hayward 414-5331

Attendance & Leave:
 Glenda Campbell 414-5324

Background Checks:
 Jackie Odom 414-5303
 Kemuel Cedeno 414-4404
 Nina Hayward 414-5331

Benefit Programs (Pre-Tax Health, Life & Supplemental):
 Latrice Clark 414-5308
 Glenda Campbell 414-5324

(Post-Tax Agency Sponsored):
 Ann Marie Hough 414-4916

Budget:
 Victoria Kliner 414-4852
 Misty Pearson 414-5304

Call-Back:
 Glenda Campbell 414-5324

Child Support Enforcement Orders:
 Latrice Clark 414-5308

Classification/Organization Management:
 Lara Cox 414-5328
 Jennifer Ganey 414-4109

Collective Bargaining Agreements, Negotiations & Grievances:
 Angela Kay 414-5311
 Andrea Cole 414-5321

Compulsory Leave:
 Angela Kay 414-5311
 Andrea Cole 414-5321

Data Warehouse/HR Reports:
 Emily David 414-5340
 Katelyn Bernsee 414-5315
[Email: HRDataInquiry@dot.state.fl.us](mailto:HRDataInquiry@dot.state.fl.us)

Subject Matter Experts & Team Members

Disability Leave:
 Glenda Campbell 414-5324

Discipline Issues/Employee Relations:
 Angela Kay 414-5311
 Andrea Cole 414-5321

Driving Record Verification:
 Jackie Odom 414-5303
 Kemuel Cedeno 414-4404
 Nina Hayward 414-5331

Drug-Free Workplace & Drug Testing:
 Angela Kay 414-5311
 Andrea Cole 414-5321
 Misty Pearson 414-5304

Dual Employment:
 Jennifer Ganey 414-4109
 Nina Hayward 414-5331

Employee Assistance Program:
 Angela Kay 414-5311
 Andrea Cole 414-5321

Employment Verifications:
 Brent Shore 414-5312
 Brooke Brannan 414-4028
 Markeshia Washington 414-5318

E-Verify/I-9 Form (Employment Eligibility):
 Christine Laubach 414-5309
 Jackie Odom 414-5303
 Nina Hayward 414-5331

Financial Disclosure: Position Criteria
 Jennifer Ganey 414-4109
 Lara Cox 414-5328

FLSA (Fair Labor Standards Act):
 Glenda Campbell 414-5324

FMLA (Family Medical Leave Act):
 Glenda Campbell 414-5324

Garnishments (Wages):
 Latrice Clark 414-5308
 Glenda Campbell 414-5324

Inter-Agency Leave Transfers:
 Christine Laubach 414-5309
 Jennifer Ganey 414-4109

Internships:
 Emily David 414-5340
 Katelyn Bernsee 414-5315
[Email: HRDataInquiry@dot.state.fl.us](mailto:HRDataInquiry@dot.state.fl.us)

Military Pay:
 Glenda Campbell 414-5324

Subject Matter Experts & Team Members

Miscellaneous Deductions:
 Latrice Clark 414-5308
 Glenda Campbell 414-5324

New Employee In-Processing (CO Only):
 Christine Laubach 414-5309
 Nina Hayward 414-5331

On-Call Requests:
 Lara Cox 414-5328
 Jennifer Ganey 414-4109

Other Personal Services (OPS) Positions:
 Lara Cox 414-5328
 Jennifer Ganey 414-4109

Payroll Action Processing:
 Christine Laubach 414-5309
 Nina Hayward 414-5331
 Jennifer Ganey 414-4109

Performance & Talent Management System:
 Leann Livingston 414-5305
[Email: HRDataInquiry@dot.state.fl.us](mailto:HRDataInquiry@dot.state.fl.us)

Performance Improvement Plans:
 Angela Kay 414-5311
 Andrea Cole 414-5321

Perquisites:
 Lara Cox 414-5328

Personnel Records:
 Leann Livingston 414-5305
 Brent Shore 414-5312
 Brooke Brannan 414-4028
 Markeshia Washington 414-5318

Public Record Exemptions (Ch. 119):
 Christine Laubach 414-5309
 Jennifer Ganey 414-4109
 Leann Livingston 414-5305
 Brent Shore 414-5312

Public Records Requests:
 Leann Livingston 414-5305
 Brent Shore 414-5312
 Brooke Brannan 414-4028
 Markeshia Washington 414-5318

Recruitment & Selection:
 Jackie Odom 414-5303
 Kemuel Cedeno 414-4404
 Nina Hayward 414-5331

Subject Matter Experts & Team Members

Request for Pay Actions:

Jackie Odom 414-5303
Kemuel Cedeno 414-4404
Nina Hayward 414-5331

Reserved Parking (CO Only):

Latrice Clark 414-5308
Glenda Campbell 414-5324

Retirement/Deferred Comp/DROP

Coordinator:

John Susco 414-5333
Glenda Campbell 414-5321

SharePoint Administrators:

Emily David 414-5340
Katelyn Bernsee 414-5315

[Email: HRODataInquiry@dot.state.fl.us](mailto:HRODataInquiry@dot.state.fl.us)

Separation Actions:

Christine Laubach 414-5309
Jennifer Ganey 414-4109

State Service Verifications:

Christine Laubach 414-5309
Jennifer Ganey 414-4109

Student Loan Deductions:

Latrice Clark 414-5308

Subpoenas:

Leann Livingston 414-5305
Brent Shore 414-5312

Systems Access Coordinator

(HRO Only):

Emily David 414-5340
Katelyn Bernsee 414-5315

[Email: HRODataInquiry@dot.state.fl.us](mailto:HRODataInquiry@dot.state.fl.us)

Telework:

Latrice Clark 414-5308
Glenda Campbell 414-5324

Tuition Payment for Educational

Courses:

Latrice Clark 414-5308
Glenda Campbell 414-5324

Tuition Waivers:

Latrice Clark 414-5308
Glenda Campbell 414-5324

Unemployment Claims & Appeals:

John Susco 414-5333
Glenda Campbell 414-5324

Veterans Preference:

Jackie Odom 414-5303
Kemuel Cedeno 414-4404
Nina Hayward 414-5331

Subject Matter Experts & Team Members

Volunteer Program:

Jackie Odom 414-5303
Kemuel Cedeno 414-4404
Nina Hayward 414-5331

Workers' Compensation:

John Susco 414-5333
Glenda Campbell 414-5324

District Human Resources Managers

District 1 - Lynette Kane	863-519-2333
District 2 - Laura Montauk	386-758-3748
District 3 - Doug Salter	850-330-1226
District 4 - Leanne Hodges	954-777-4410
District 5 - Marisol Bilbao	386-943-5456
District 6 - Ivette Simon	305-470-5121
District 7 - Robert Kowalczyk	813-975-6188
Turnpike - Marilyn Carrasquillo	407-264-3145

Human Resources Office

Victoria Kliner, Director

Jeri Booker, Deputy Director

HRO Web Site:

<http://FDOT.gov/HumanResources>

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Human Resources Office

Human Resources Office
605 Suwannee Street, MS50
Tallahassee, FL 32399-6544

Main HRO Telephone: 850-414-5300
HRO Main Fax: 850-414-5299
Employee Relations Fax: 850-414-4953

Subject Matter Experts And Team Members

HRO Mission:

We are a service-driven team that provides guidance and resources to our customers in support of the needs, and in the best interests of the Department.

HRO Vision:

We are approachable, resourceful, and supportive collaborators who strive to consistently and pro-actively address the needs of our customers.

FDOT and HRO Values:

Integrity — We always do the right thing.

Respect — We value diversity, talent, and ideas.

Commitment — We do what we say we are going to do.

One FDOT — We are one agency, one team.

Trust — We are open and fair.

Customer Driven — We listen to our customers.

One Agency, One Team