

**Subject Matter Experts & Team Members****Adoption Benefit Program:**

Latrice Clark 414-5308  
Glenda Campbell 414-5324

**Advertising Vacancies/Talent Management:**

Lisa Hill 414-5307  
Nina Hayward 414-5331

**Americans with Disabilities:**

Angela Kay 414-5311  
Andrea Cole 414-5321

**Appointments & Status:**

Lisa Hill 414-5307  
Nina Hayward 414-5331

**Attendance & Leave:**

Glenda Campbell 414-5324

**Background Checks:**

Lisa Hill 414-5307  
Nina Hayward 414-5331

**Benefit Programs****(Pre-Tax Health, Life & Supplemental)**

Latrice Clark 414-5308  
Glenda Campbell 414-5324

**(Post Tax Agency Sponsored)**

Ann Marie Hough 414-4916

**Budget:**

Victoria Kliner 414-4852  
Lisa O. Stone 414-5304

**Call-Back:**

Glenda Campbell 414-5324

**Child Support Enforcement Orders:**

Latrice Clark 414-5308

**Classification/Organization Management:**

Lara Cox 414-5328  
Brittney Davey 414-5303  
Lisa Hill 414-5307

**Collective Bargaining Agreements,  
Negotiations & Grievances:**

Angela Kay 414-5311  
Andrea Cole 414-5321

**Compulsory Leave:**

Angela Kay 414-5311  
Andrea Cole 414-5321

**Data Warehouse/HR Reports:**

Nikki Turlington 414-5340  
Email: [HRDataInquiry@dot.state.fl.us](mailto:HRDataInquiry@dot.state.fl.us)

**Subject Matter Experts & Team Members****Disability Leave:**

Glenda Campbell 414-5324

**Discipline Issues/Employee Relations:**

Angela Kay 414-5311  
Andrea Cole 414-5321

**Driving Record Verification:**

Lisa Hill 414-5307  
Nina Hayward 414-5331

**Drug-Free Workplace & Drug Testing:**

Angela Kay 414-5311  
Andrea Cole 414-5321  
Lisa O. Stone 414-5304

**Dual Employment:**

Lisa Hill 414-5307  
Nina Hayward 414-5331

**Employee Assistance Program:**

Angela Kay 414-5311  
Andrea Cole 414-5321

**Employment Verifications:**

Leann Livingston 414-5305  
Brent Shore 414-5312  
Taylor Stephens 414-4028  
Markeshia Washington 414-5318  
Ericka Walters 414-4577

**E-Verify/I-9 Form (Employment Eligibility):**

Christine Laubach 414-5309  
Lisa Hill 414-5307  
Nina Hayward 414-5331

**Financial Disclosure:****Position Criteria**

Lisa Hill 414-5307  
Brittney Davey 414-5303  
Lara Cox 414-5328

**FLSA (Fair Labor Standards Act):**

Glenda Campbell 414-5324

**FMLA (Family Medical Leave Act):**

Glenda Campbell 414-5324

**Garnishments (Wages):**

Latrice Clark 414-5308  
Glenda Campbell 414-5324

**Inter-Agency Leave Transfers:**

Christine Laubach 414-5309  
Lisa Hill 414-5307

**Internships:**

Leann Livingston 414-5305  
Nikki Turlington 414-5340

Email: [HRDataInquiry@dot.state.fl.us](mailto:HRDataInquiry@dot.state.fl.us)

**Subject Matter Experts & Team Members****Military Pay:**

Glenda Campbell 414-5324

**Miscellaneous Deductions:**

Latrice Clark 414-5308  
Glenda Campbell 414-5324

**New Employee In-Processing (CO Only):**

Christine Laubach 414-5309  
Nina Hayward 414-5331

**On-Call Requests:**

Lara Cox 414-5328  
Brittney Davey 414-5303  
Lisa Hill 414-5307

**Other Personal Services (OPS) Positions:**

Lara Cox 414-5328  
Brittney Davey 414-5303  
Lisa Hill 414-5307

**Payroll Action Processing:**

Christine Laubach 414-5309  
Nina Hayward 414-5331  
Lisa Hill 414-5307

**Performance & Talent Management System:**

Leann Livingston 414-5305  
Nikki Turlington 414-5340

Email: [HRDataInquiry@dot.state.fl.us](mailto:HRDataInquiry@dot.state.fl.us)

**Performance Improvement Plans:**

Angela Kay 414-5311  
Andrea Cole 414-5321

**Perquisites:**

Lara Cox 414-5328  
Brittney Davey 414-5303  
Lisa Hill 414-5307

**Personnel Records**

Leann Livingston 414-5305  
Brent Shore 414-5312  
Taylor Stephens 414-4028

Markeshia Washington 414-5318  
Ericka Walters 414-4577

**Public Record Exemptions (Ch. 119):**

Christine Laubach 414-5309  
Lisa Hill 414-5307  
Leann Livingston 414-5305  
Brent Shore 414-5312

## Subject Matter Experts & Team Members

### Public Records Requests:

Leann Livingston 414-5305  
Brent Shore 414-5312  
Taylor Stephens 414-4028  
Markeshia Washington 414-5318  
Ericka Walters 414-4577

### Recruitment & Selection:

Lisa Hill 414-5307  
Nina Hayward 414-5331

### Request for Pay Actions:

Lisa Hill 414-5307  
Nina Hayward 414-5331

### Reserved Parking (CO Only):

Latrice Clark 414-5308  
Glenda Campbell 414-5324

### Retirement/DROP Coordinator:

John Susco 414-5333  
Glenda Campbell 414-5324

### SharePoint Administrators:

Nikki Turlington 414-5340

Email: [HRODataInquiry@dot.state.fl.us](mailto:HRODataInquiry@dot.state.fl.us)

### Separation Actions:

Christine Laubach 414-5309  
Lisa Hill 414-5307

### State Service Verifications:

Christine Laubach 414-5309  
Lisa Hill 414-5307

### Student Loan Deductions:

Latrice Clark 414-5308

### Subpoenas:

Leann Livingston 414-5305  
Brent Shore 414-5312

### Systems Access Coordinator (HRO Only):

Nikki Turlington 414-5340

Email: [HRODataInquiry@dot.state.fl.us](mailto:HRODataInquiry@dot.state.fl.us)

### Telework

Latrice Clark 414-5308  
Glenda Campbell 414-5324

### Tuition Payment for Educational Courses

Latrice Clark 414-5308  
Glenda Campbell 414-5324

## Subject Matter Experts & Team Members

### Tuition Waivers:

Latrice Clark 414-5308  
Glenda Campbell 414-5324

### Unemployment Claims & Appeals

John Susco 414-5333  
Glenda Campbell 414-5324

### Veterans Preference

Lisa Hill 414-5307  
Nina Hayward 414-5331

### Volunteer Program

Lisa Hill 414-5307  
Nina Hayward 414-5331

### Workers' Compensation

John Susco 414-5333  
Glenda Campbell 414-5324

## District Human Resources Managers

Districts 1 - Lynette Kane (863) 519-2333

### District 2 & SMO - Laura Montauk

D2: (386) 758-3748  
SMO: (352) 955-6652

District 3 - Doug Salter (850) 330-1226

District 4 - Leanne Hodges (954) 777-4410

District 5 - Marisol Bilbao (386) 943-5456

District 6 - Ivette Simon (305) 470-5121

District 7 - Robert Kowalczyk (813) 975-6188

Turnpike - Laura Duran (407) 264-3106

## Human Resources Office

*Victoria Kliner, Director*

*Jeri Booker, Deputy Director*

### HRO Web Site:

<http://FDOT.gov/HumanResources>

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## Human Resources Office

Human Resources Office  
605 Suwannee Street, MS50  
Tallahassee, FL 32399-6544

Main HRO Telephone #: 850.414.5300  
HRO Main Fax #: 850.414.5299  
Employee Relations Fax #: 850.414.4953

## Subject Matter Experts and Team Members

### HRO Mission:

*We are a service-driven team that provides guidance and resources to our customers in support of the needs, and in the best interests of the Department.*

### HRO Vision:

*We are approachable, resourceful, and supportive collaborators who strive to consistently and pro-actively address the needs of our customers.*

### FDOT and HRO Values

*Integrity – We always do the right thing.*

*Respect – We value diversity, talent, and ideas*

*Commitment – We do what we say we are going to do*

*One FDOT – We are one agency, one team*

*Trust – We are open and fair*

*Customer Driven – We listen to our customers*

**One Agency, One Team**