### Adoption Benefit Program:
- Latrice Clark 414-5308
- Glenda Campbell 414-5324

### Advertising Vacancies/Talent Management:
- Lisa Hill 414-5307
- Nina Hayward 414-5331

### Americans with Disabilities:
- Angela Kay 414-5311
- Andrea Cole 414-5321

### Appointments & Status:
- Lisa Hill 414-5307
- Nina Hayward 414-5331

### Attendance & Leave:
- Glenda Campbell 414-5324

### Background Checks:
- Lisa Hill 414-5307
- Nina Hayward 414-5331

### Benefit Programs
- **(Pre-Tax Health, Life & Supplemental)**
  - Latrice Clark 414-5308
  - Glenda Campbell 414-5324

- **(Post Tax Agency Sponsored)**
  - Ann Marie Hough 414-4916

### Budget:
- Victoria Kliner 414-4852
- Misty Pearson 414-5304

### Call-Back:
- Glenda Campbell 414-5324

### Child Support Enforcement Orders:
- Latrice Clark 414-5308

### Classification/Organization Management:
- Lara Cox 414-5328
- Brittney Davey 414-5303
- Lisa Hill 414-5307

### Collective Bargaining Agreements,
- Negotiations & Grievances:
  - Angela Kay 414-5311
  - Andrea Cole 414-5321

### Compulsory Leave:
- Angela Kay 414-5311
- Andrea Cole 414-5321

### Data Warehouse/HR Reports:
- Emily David 414-5340
- Katelyn Bernsee 414-5315
- Brittney Davey 414-5303

### Disability Leave:
- Glenda Campbell 414-5324

### Discipline Issues/Employee Relations:
- Angela Kay 414-5311
- Andrea Cole 414-5321

### Driving Record Verification:
- Lisa Hill 414-5307
- Nina Hayward 414-5331

### Drug-Free Workplace & Drug Testing:
- Angela Kay 414-5311
- Andrea Cole 414-5321
- Misty Pearson 414-5304

### Dual Employment:
- Lisa Hill 414-5307
- Nina Hayward 414-5331

### Employee Assistance Program:
- Angela Kay 414-5311
- Andrea Cole 414-5321

### Employment Verifications:
- Brent Shore 414-5312
- Taylor Stephens 414-4028
- Markeshia Washington 414-5318
- Haley Taylor 414-4156

### E-Verify/I-9 Form (Employment Eligibility):
- Christine Laubach 414-5309
- Lisa Hill 414-5307
- Nina Hayward 414-5331

### Financial Disclosure:
- Lisa Hill 414-5307
- Brittney Davey 414-5303
- Lara Cox 414-5328

### FLSA (Fair Labor Standards Act):
- Glenda Campbell 414-5324

### FMLA (Family Medical Leave Act):
- Glenda Campbell 414-5324

### Garnishments (Wages):
- Latrice Clark 414-5308
- Glenda Campbell 414-5324

### Inter-Agency Leave Transfers:
- Christine Laubach 414-5309
- Lisa Hill 414-5307

### Internships:
- Emily David 414-5340
- Katelyn Bernsee 414-5315

### Military Pay:
- Glenda Campbell 414-5324

### Miscellaneous Deductions:
- Latrice Clark 414-5308
- Glenda Campbell 414-5324

### New Employee In-Processing (CO Only):
- Christine Laubach 414-5309
- Nina Hayward 414-5331

### On-Call Requests:
- Lara Cox 414-5328
- Brittney Davey 414-5303
- Lisa Hill 414-5307

### Other Personal Services (OPS) Positions:
- Lara Cox 414-5328
- Brittney Davey 414-5303
- Lisa Hill 414-5307

### Payroll Action Processing:
- Christine Laubach 414-5309
- Nina Hayward 414-5331
- Lisa Hill 414-5307

### Performance & Talent Management System:
- Leann Livingston 414-5305
  
  Email: HRODataInquiry@dot.state.fl.us

### Performance Improvement Plans:
- Angela Kay 414-5311
- Andrea Cole 414-5321

### Perquisites:
- Lara Cox 414-5328
- Brittney Davey 414-5303
- Lisa Hill 414-5307

### Personnel Records:
- Leann Livingston 414-5305
- Brent Shore 414-5312
- Taylor Stephens 414-4028
- Markeshia Washington 414-5318
- Haley Taylor 414-4156

### Public Record Exemptions (Ch.119):
- Christine Laubach 414-5309
- Lisa Hill 414-5307
- Leann Livingston 414-5305
- Brent Shore 414-5312

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Email: HRODataInquiry@dot.state.fl.us
Subject Matter Experts & Team Members

Public Records Requests:
Leann Livingston 414-5305
Brent Shore 414-5312
Taylor Stephens 414-4028
Markesia Washington 414-5318
Haley Taylor 414-4156

Request for Pay Actions:
Lisa Hill 414-5307
Nina Hayward 414-5331

Reserved Parking (CO Only):
Latrice Clark 414-5308
Glenda Campbell 414-5324

Retirement/DROP Coordinator:
John Susco 414-5333
Glenda Campbell 4145324

SharePoint Administrators:
Emily David 414-5340
Katelyn Bernsee 414-5315
Email: HRODataInquiry@dot.state.fl.us

State Service Verifications:
Christine Laubach 414-5309
Lisa Hill 414-5307

Student Loan Deductions:
Latrice Clark 414-5308

Subpoenas:
Leann Livingston 414-5305
Brent Shore 414-5312

Systems Access Coordinator (HRO Only):
Emily David 414-5340
Katelyn Bernsee 414-5315
Email: HRODataInquiry@dot.state.fl.us

Telework:
Latrice Clark 414-5308
Glenda Campbell 414-5324

Tuition Payment for Educational Courses:
Latrice Clark 414-5308
Glenda Campbell 414-5324

Tuition Waivers:
Latrice Clark 414-5308
Glenda Campbell 414-5324

Unemployment Claims & Appeals:
John Susco 414-5333
Glenda Campbell 414-5324

Veterans Preference:
Lisa Hill 414-5307
Nina Hayward 414-5331

Volunteer Program:
Lisa Hill 414-5307
Nina Hayward 414-5331

Workers’ Compensation:
John Susco 414-5333
Glenda Campbell 414-5324

District Human Resources Managers

Districts 1 - Lynette Kane (863) 519-2333
District 2 & SMO - Laura Montauk
D2: (386) 758-3748
SMO: (352) 955-6652

District 3 - Doug Salter (850) 330-1226
District 4 - Leanne Hodges (954) 777-4410

District 5 - Marisol Bilbao (386) 943-5456
District 6 - Ivette Simon (305) 470-5121

District 7 - Robert Kowalczyk (813) 975-6188
Turnpike - Ivette Fernandez (407) 264-3106

HRO Mission:
We are a service-driven team that provides guidance and resources to our customers in support of the needs, and in the best interests of the Department.

HRO Vision:
We are approachable, resourceful, and supportive collaborators who strive to consistently and pro-actively address the needs of our customers.

FDOT and HRO Values
Integrity — We always do the right thing.
Respect — We value diversity, talent, and ideas
Commitment — We do what we say we are going to do
One FDOT — We are one agency, one team
Trust — We are open and fair
Customer Driven — We listen to our customers

Human Resources Office
Victoria Kliner, Director
Jeri Booker, Deputy Director

HRO Web Site:
http://FDOT.gov/HumanResources

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