

# APPENDIX A

## June 2012 Economic Parity Report



*Florida Department of Transportation*

RICK SCOTT  
GOVERNOR

ANANTH PRASAD, P.E.  
SECRETARY

**MEMORANDUM**

**Date:** July 6, 2012

**To:** District Secretaries

**From:** E. Michael Klump  
Investigations and Compliance Manager  
Equal Opportunity Office

**Copies:** Ananth Prasad, Bob Romig, Ron Baker, Francis Gibbs, Art Wright, Jerry Curington, Irene Cabral, District Transportation Support Managers, Administrative Services Director and Regional Human Resources Managers

**Subject:** Economic Parity Charts

Attached for your review are the Economic Parity charts for the month of June 2012.

Please note: New hires must be entered in the People First system prior to the 25<sup>th</sup> of the month in order to be counted in the parity totals for that month. Since the Parity Report is an exception report, only appointments in EEO Job Categories where there is a need in order to meet parity are counted.

If you have any questions, please call me at (850) 414-4764.

EMK/dm

Attachments

**FLORIDA DEPARTMENT OF TRANSPORTATION**

*Department Wide Economic Parity Goals for Females*

<b>EEO</b>	<b>Category</b>	<b>Current Employees</b>	<b>Current Females</b>	<b>Parity Goal Percentage</b>	<b>Parity Goal Number</b>	<b>Need</b>
1	Official/Admin	1501	670	36.20%	543	0
2	Professional	2451	753	17.90%	439	0
3	Technicians	554	159	16.70%	93	0
6	Office/Clerical	597	547	90.70%	541	0
7	Skilled Craft	751	45	4.90%	37	0
8	Service/Maintenance	282	17	16.00%	45	28
<b>Total</b>		<b>6136</b>	<b>2191</b>			<b>28</b>

*Department Wide Economic Parity Goals for Minorities*

<b>EEO</b>	<b>Category</b>	<b>Current Employees</b>	<b>Current Minorities</b>	<b>Parity Goal Percentage</b>	<b>Parity Goal Number</b>	<b>Need</b>
1	Official/Admin	1501	365	21.60%	324	0
2	Professional	2451	692	20.20%	495	0
3	Technicians	554	158	27.20%	151	0
6	Office/Clerical	597	225	29.40%	176	0
7	Skilled Craft	751	283	44.10%	331	48
8	Service/Maintenance	282	96	40.40%	114	18
<b>Total</b>		<b>6136</b>	<b>1819</b>			<b>66</b>

*As of June 2012*

PAGE: 1  
 MPOFZ1X1  
 RNM BY: NPS09KG

FLORIDA DEPARTMENT OF TRANSPORTATION NEWZ  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- FEMALES -- AREA: DEPARTMENTWIDE  
 DATE RANGE: 05/28/2012 - 06/23/2012

REQ	REQ CATEGORY	CURRENT EMPLOYEES	CURRENT FEMALES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TTL HIRED - PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	1501	570	36.20%	543	0	0	0	.00
2	PROFESSIONAL	2451	753	17.90%	439	0	0	0	.00
3	TECHNICIANS	524	159	16.70%	92	0	0	0	.00
6	OFFICE/CLERICAL	357	547	90.70%	541	0	0	0	.00
7	SKILLED CRAFT	751	45	4.98%	37	0	0	0	.00
8	SERVICE/MAINTENANCE	282	17	15.00%	45	28	0	0	.00
TOTAL: 99		6136	2191			28	0	0	.00

PAGE: 1  
 MPOF21X2-2  
 RUN BY: MP90SRG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

FARITY ANALYSIS -- FEMALES  
 DATE RANGE: 10/26/1999 - 06/25/2012

MINDIVN	HIRED FOR MONTH	FEMALES HIRED FOR MONTHS	ACTUAL MONTHLY PERCENT	% OF MONTHLY FEMALES NEW HIRES	HIRED FOR YEAR LAST MONTH	FEMALES HIRED FOR YEAR LAST MONTH	HIRED FOR YEAR	FEMALES HIRED FOR YEAR	ACTUAL ANNUAL PERCENT	% OF ANNUAL FEMALES NEW HIRES
DISTRICT 1	5	0	.00	NNN	7	1	7	1	14.29	000014
DISTRICT 2	4	0	.00	NNN	0	0	0	0	.00	NNN
DISTRICT 3	1	0	.00	NNN	0	0	0	0	.00	NNN
DISTRICT 4	0	0	.00	PARITY	0	0	0	0	.00	PARITY
DISTRICT 5	4	0	.00	NNN	0	0	0	0	.00	NNN
DISTRICT 6	6	0	.00	NNN	1	1	1	1	100.00	000100
DISTRICT 7	3	0	.00	NNN	6	0	6	0	0.00	0.00
TOWHPRE	7	0	.00	NNN	5	2	5	2	40.00	000040
FIN & ADMIN	1	1	100.00	000100	3	4	4	4	100.00	000100
INTERMOD SYST	10	0	.00	NNN	6	2	6	2	33.33	000033
SEC & STAFF	8	2	50.00	000050	18	20	20	6	30.00	000030
ENG & OPERATH	18	0	.00	NNN	23	8	23	3	34.78	000035
TOTALS	3	2	66.67		69	22	72	24	33.33	

PAGE: 1  
 NPOFZ1X1  
 RUN BY: NPS05K6

FLORIDA DEPARTMENT OF TRANSPORTATION NEWZ  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.35.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES -- AREA: DEPARTMENTWIDE  
 DATE RANGE: 05/26/2012 - 06/25/2012

REG	REG CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED - PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	1501	355	23.65%	324	0	0	0	.00
2	PROFESSIONAL	2451	592	24.15%	495	0	0	0	.00
3	TECHNICIANS	534	178	33.33%	131	0	0	0	.00
6	OFFICE/CLERICAL	557	225	40.39%	176	0	0	0	.00
7	SKILLED CRAFT	751	283	37.69%	331	48	0	0	.00
8	SERVICE/MAINTENANCE	262	96	36.64%	114	18	0	0	.00
TOTAL: 95		8136	1819			66	0	0	.00

PAGE: 1  
 MPOF21X2-2  
 RUN BY: MFS09KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES  
 DATE RANGE: 10/28/1992 - 06/28/2012

DIVISION	HIRED FOR MONTH	MINORITIES HIRED FOR MONTH	ACTUAL MONTHLY PERCENT	% OF MONTHLY MINORITIES HIRES	HIRED FOR YEAR		MINORITIES HIRED FOR YEAR		ACTUAL ANNUAL PERCENT	% OF ANNUAL MINORITIES HIRES
					LAST MONTH	YEAR	LAST MONTH	YEAR		
DISTRICT 1	31	0	0	.00	0	10	1	10	10.00	000010
DISTRICT 2	37	1	0	.00	000000	2	3	0	.00	0.00
DISTRICT 3	25	0	0	.00	0000	3	8	0	.00	0.00
DISTRICT 4	0	0	0	.00	PARITY	0	0	0	.00	PARITY
DISTRICT 5	2	0	0	.00	000	4	4	2	50.00	000050
DISTRICT 6	8	0	0	.00	000	4	4	2	50.00	000050
DISTRICT 7	19	0	0	.00	000	26	14	26	53.85	000054
TURNPIKE	0	0	0	.00	PARITY	0	0	0	.00	PARITY
FIN & ADMIN	3	0	0	.00	000	0	0	0	.00	000
INTERMOD SYST	0	0	0	.00	PARITY	0	0	0	.00	PARITY
SEC & STAFF	1	1	0	.00	000000	2	0	3	.00	0.00
ENG & OPERATN	3	3	0	.00	000000	13	4	16	25.00	000025
TOTALS	8	0	.00		69	23	74	23	31.00	

PAGE: 1  
 MFGF21X1  
 RUN BY: MFS09KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- FEMALES -- AREA: DISTRICT 1  
 DATE RANGE: 05/25/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT FEMALES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TTL HIRED-PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	105	54	42.10%	44	0	0	0	.00
2	PROFESSIONAL	277	92	10.10%	28	0	0	0	.00
3	TECHNICIANS	83	21	12.60%	7	0	0	0	.00
6	OFFICE/CLERICAL	39	58	96.00%	57	0	0	0	.00
7	SKILLED CRAFT	105	3	6.90%	7	4	0	0	.00
8	SERVICE/MAINTENANCE	34	2	21.10%	7	5	0	0	.00
TOTAL:	1	633	230			9	0	0	.00



PAGE: 1  
 MPOF21X1  
 RUN BY: MP909KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

FARITY ANALYSIS -- MINORITIES -- AREA: DISTRICT 1  
 DATE RANGE: 05/26/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	FARITY GOAL (%)	FARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED-- PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	195	23	11.50%	12	0	0	0	.00
2	PROFESSIONAL	277	52	3.80%	16	0	0	0	.00
3	TECHNICIANS	53	9	14.40%	8	0	0	0	.00
6	OFFICE/CLERICAL	53	15	13.50%	2	0	0	0	.00
7	SKILLED CRAFT	105	19	33.30%	42	24	0	0	.00
8	SERVICE/MAINTENANCE	34	5	35.80%	12	7	0	0	.00
TOTAL:	1	535	122			31	0	0	.00

PAGE: 2  
 MPOFZ1X1  
 RUN BY: MPOGKKG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- FEMALES -- AREA: DISTRICT 2  
 DATE RANGE: 05/26/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT FEMALES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TIL HIRED-PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	120	86	36.30%	46	0	0	0	.00
2	PROFESSIONAL	302	80	14.10%	43	0	0	0	.00
3	TECHNICIANS	102	28	22.40%	23	0	0	0	.00
6	OFFICE/CLERICAL	56	51	89.30%	30	0	0	0	.00
7	SKILLED CRAFT	137	10	7.20%	10	0	0	0	.00
8	SERVICE/MAINTENANCE	45	6	21.60%	10	4	0	0	.00
TOTAL: 2		763	241			4	0	0	.00

PAGE: 2  
 MPOF21X1  
 RUN BY: MP909KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES -- AREA: DISTRICT 2  
 DATE RANGE: 05/26/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED - PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	120	15	17.20%	21	6	0	0	.00
2	PROFESSIONAL	303	43	15.70%	48	5	1	0	.00
3	TECHNICIANS	102	23	25.90%	26	3	0	0	.00
6	OFFICE/CLERICAL	56	10	20.30%	11	1	0	0	.00
7	SKILLED CRAFT	137	33	38.70%	53	20	0	0	.00
8	SERVICE/MAINTENANCE	45	12	30.30%	14	2	0	0	.00
TOTAL:	2	763	136			37	1	0	.00

PAGE: 3  
 MPOFZIKI  
 RUN BY: NPG098KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

FARITY ANALYSIS -- FEMALES -- AREA: DISTRICT 3  
 DATE RANGE: 05/26/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT FEMALES	FARITY GOAL (%)	FARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TTL HIRED- PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	89	41	41.40%	37	0	0	0	.00
2	PROFESSIONAL	221	86	3.90%	22	0	0	0	.00
3	TECHNICIANS	79	23	11.00%	9	0	0	0	.00
6	OFFICE/CLERICAL	50	48	85.70%	43	0	0	0	.00
7	SKILLED CRAFT	62	5	3.10%	4	0	0	0	.00
8	SERVICE/MAINTENANCE	77	0	3.30%	1	1	0	0	.00
TOTAL:	3	568	182			1	0	0	.00

PAGE: 3  
 MPOFZ1X1  
 RUN BY: MP909KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 19.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES -- AREA: DISTRICT 3  
 DATE RANGE: 05/26/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED-- PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	88	8	14.00%	12	4	0	0	.00
2	PROFESSIONAL	237	27	15.60%	36	9	0	0	.00
3	TECHNICIANS	79	8	10.30%	9	1	0	0	.00
6	OFFICE/CLERICAL	80	7	20.80%	10	3	0	0	.00
7	SKILLED CRAFT	82	27	42.40%	35	8	0	0	.00
8	SERVICE/MAINTENANCE	37	15	15.40%	6	0	0	0	.00
TOTAL:	3	569	92			25	0	0	.00

PAGE: 4  
 MPOF21X1  
 RWR BY: MPOBEG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10:36:54  
 #5 OF: 06/28/2012

PARITY ANALYSIS --- FEMALES -- AREA: DISTRICT 4  
 DATE RANGE: 05/29/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT FEMALES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TTL HIRED PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	120	61	32.10%	36	0	0	0	.00
2	PROFESSIONAL	319	51	16.00%	51	0	0	0	.00
3	TECHNICIANS	87	27	18.50%	16	0	0	0	.00
5	OFFICE/CLERICAL	56	51	90.60%	51	0	0	0	.00
7	SKILLED CRAFT	119	9	4.20%	5	0	0	0	.00
8	SERVICE/MAINTENANCE	22	7	18.40%	2	0	0	0	.00
TOTAL:	4	723	231			0	0	0	.00

PAGE: 4  
 MPOF21X1  
 RUN BY: MPO09KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10:36:54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES -- AREA: DISTRICT 4  
 DATE RANGE: 05/26/2012 - 06/25/2012

REG	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED-- PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	120	47	39.17%	23	0	0	0	.00
2	PROFESSIONAL	319	146	45.77%	80	0	0	0	.00
3	TECHNICIANS	87	45	51.61%	29	0	0	0	.00
6	OFFICE/CLERICAL	86	33	38.37%	16	0	0	0	.00
7	SKILLED CRAFT	113	67	59.29%	66	0	0	0	.00
8	SERVICE/MAINTENANCE	22	14	63.64%	10	0	0	0	.00
TOTAL:	4	723	382			0	0	0	.00

PAGE: 5  
 WPOFZIXI  
 RUN BY: MPS09KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- FEMALES -- AREA: DISTRICT 5  
 DATE RANGE: 05/25/2012 - 06/28/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT FEMALES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TTL HIRED-- PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	124	55	39.70%	49	0	0	0	.00
2	PROFESSIONAL	283	72	15.80%	46	0	0	0	.00
3	TECHNICIANS	105	20	15.30%	16	0	0	0	.00
6	OFFICE/CLERICAL	70	67	91.00%	64	0	0	0	.00
7	SKILLED CRAFT	72	5	4.60%	3	0	0	0	.00
8	SERVICE/MAINTENANCE	75	6	13.90%	10	4	0	0	.00
TOTAL:	5	723	227			4	0	0	.00



PAGE: 5  
 MPOFZIXI  
 RUN BY: MFS09KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES -- AREA: DISTRICT 5  
 DATE RANGE: 05/26/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	PARITY GOAL (%)	PARITY GOAL (QTY)	REED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED - PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	124	23	17.40%	22	0	0	0	.00
2	PROFESSIONAL	282	43	12.50%	35	0	0	0	.00
3	TECHNICIANS	105	22	20.50%	22	0	0	0	.00
6	OFFICE/CLERICAL	70	16	21.70%	15	0	0	0	.00
7	SKILLED CRAFT	72	18	38.00%	25	7	0	0	.00
8	SERVICE/MAINTENANCE	75	24	33.00%	25	1	0	0	.00
TOTAL:	5	728	146			8	0	0	.00

PAGE: 6  
 MPOF21X1  
 RUN BY: NPGOSK

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- FEMALES -- AREA: DISTRICT 6  
 DATE RANGE: 05/16/2012 - 06/25/2012

EOC	EOC CATEGORY	CURRENT EMPLOYERS	CURRENT FEMALES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TTL HIRED- PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	92	36	39.40%	32	0	0	0	.00
2	PROFESSIONAL	173	61	17.10%	30	0	0	0	.00
3	TECHNICIANS	42	6	16.36%	7	1	0	0	.00
6	OFFICE/CLERICAL	45	39	88.70%	40	1	0	0	.00
7	SKILLED CRAFT	70	3	1.10%	1	0	0	0	.00
8	SERVICE/MAINTENANCE	15	0	28.20%	4	4	0	0	.00
TOTAL: 6		441	145			5	0	0	.00

PAGE: 6  
 MPOFZIXI  
 RUN BY: MP909KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10:36:54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES -- AREA: DISTRICT 6  
 DATE RANGE: 05/28/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED-- PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	52	52	61.49%	55	4	0	0	.00
2	PROFESSIONAL	175	119	59.60%	104	0	0	0	.00
3	TECHNICIANS	42	32	77.60%	33	1	0	0	.00
6	OFFICE/CLERICAL	45	36	75.40%	34	0	0	0	.00
7	SKILLED CRAFT	72	64	87.10%	53	0	0	0	.00
8	SERVICE/MAINTENANCE	15	13	94.40%	14	1	0	0	.00
TOTAL:	6	441	316			6	0	0	.00

PAGE: 7  
 MPOFZ1E1  
 RUN BY: MP909KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- FEMALES -- AREA: DISTRICT 7  
 DATE RANGE: 05/26/2012 - 06/28/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT FEMALES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TTL HIRED - PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	109	49	37.80%	41	0	0	0	.00
2	PROFESSIONAL	185	56	14.70%	27	0	0	0	.00
3	TECHNICIANS	79	25	18.00%	13	0	0	0	.00
6	OFFICE/CLERICAL	72	68	92.40%	57	0	0	0	.00
7	SKILLED CRAFT	32	6	2.50%	2	0	0	0	.00
8	SERVICE/MAINTENANCE	39	0	0.00%	3	3	0	0	.00
TOTAL:	7	563	204			3	0	0	.00

PAGE: 7  
 MPOFZ1X1  
 RUN BY: MFS09KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES -- AREA: DISTRICT 7  
 DATE RANGE: 03/26/2012 - 06/26/2012

EOO	EOO CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED - PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	109	24	12.10%	13	0	0	0	.00
2	PROFESSIONAL	195	47	11.10%	21	0	0	0	.00
3	TECHNICIANS	70	13	17.80%	13	0	0	0	.00
6	OFFICE/CLERICAL	72	19	18.40%	13	0	0	0	.00
7	SKILLED CRAFT	92	22	42.20%	39	17	0	0	.00
8	SERVICE/MAINTENANCE	35	9	30.80%	11	2	0	0	.00
TOTAL:	7	567	134			19	0	0	.00

PAGE: 8  
 MPOF21X1  
 RUN BY: MPO90SKG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- FEMALES -- AREA: TURNPIKE  
 DATE RANGE: 05/26/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT FEMALES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TTL HIRED - PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	195	30	15.20%	31	0	0	0	.00
2	PROFESSIONAL	99	39	39.30%	32	0	0	0	.00
3	TECHNICIANS	0	0	17.20%	0	0	0	0	.00
6	OFFICE/CLERICAL	60	47	78.40%	52	5	0	0	.00
7	SKILLED CRAFT	61	2	3.20%	4	2	0	0	.00
8	SERVICE/MAINTENANCE	0	0	13.20%	0	0	0	0	.00
TOTAL:	8	365	168			7	0	0	.00

PAGE: 8  
 MPOF21X1  
 RUN BY: NPSG9KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES -- AREA: TURNPIKE  
 DATE RANGE: 05/26/2012 - 06/25/2012

REG	REG CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED - PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	155	48	20.10%	31	0	0	0	.00
2	PROFESSIONAL	89	42	24.20%	22	0	0	0	.00
3	TECHNICIANS	0	0	24.80%	0	0	0	0	.00
6	OFFICE/CLERICAL	60	36	28.20%	17	0	0	0	.00
7	SKILLED CRAFT	61	31	22.70%	14	0	0	0	.00
8	SERVICE/MAINTENANCE	0	0	43.10%	0	0	0	0	.00
TOTAL:	9	365	163			0	0	0	.00

PAGE: 9  
 MPOF21X1  
 RUN BY: MPROSKG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.38.54  
 AS OF: 06/28/2012

PARITY ANALYSIS --- FEMALES -- AREA: FIN & ADMIN  
 DATE RANGE: 05/26/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT FEMALES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TIL HIRED- PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	147	83	47.96%	70	0	0	0	.00
2	PROFESSIONAL	252	117	37.50%	85	0	0	0	.00
3	TECHNICIANS	2	2	13.50%	0	0	0	0	.00
6	OFFICE/CLERICAL	39	33	85.60%	34	1	1	1	100.00
7	SKILLED CRAFT	7	1	4.20%	0	0	0	0	.00
8	SERVICE/MAINTENANCE	7	1	15.50%	1	0	0	0	.00
TOTAL: 10		454	237			1	1	1	100.00



PAGE: 9  
 WPOFZIXI  
 RUN BY: WPS09K6

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10:36:54  
 RS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES -- AREA: FIN & ADMIN  
 DATE RANGE: 05/25/2012 - 06/25/2012

REQ	REQ CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED - PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	147	39	16.69%	24	0	0	0	.00
2	PROFESSIONAL	252	99	22.50%	57	0	0	0	.00
3	TECHNICIANS	7	2	19.49%	0	0	0	0	.00
6	OFFICE/CLERICAL	39	25	27.30%	11	0	0	0	.00
7	SKILLED CRAFT	7	2	24.30%	2	0	0	0	.00
8	SERVICE/MAINTENANCE	7	1	54.00%	4	3	0	0	.00
TOTAL: 19		484	168			3	0	0	.00

PAGE: 10  
 MPOF21X1  
 RUN BY: MPO90SKG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- FEMALES -- AREA: INTERMOD STST  
 DATE RANGE: 05/25/2012 - 06/26/2012

REQ	REQ CATEGORY	CURRENT EMPLOYEES	CURRENT FEMALES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TTL HIRED PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	53	25	46.90%	44	9	0	0	.00
2	PROFESSIONAL	27	12	15.70%	4	0	0	0	.00
3	TECHNICIANS	0	0	13.50%	0	0	0	0	.00
6	OFFICE/CLERICAL	9	8	95.40%	9	1	0	0	.00
7	SKILLED CRAFT	0	0	3.30%	0	0	0	0	.00
8	SERVICE/MAINTENANCE	0	0	15.50%	0	0	0	0	.00
TOTAL: 11		129	55			10	0	0	.00

PAGE: 10  
 MPOFZ1K1  
 RUN BY: MP909KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES -- AREA: INTERMOD SYST  
 DATE RANGE: 05/26/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED - PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	26	22	19.70%	18	0	0	0	.00
2	PROFESSIONAL	27	3	19.00%	5	0	0	0	.00
3	TECHNICIANS	0	0	19.40%	0	0	0	0	.00
6	OFFICE/CLERICAL	3	3	23.10%	2	0	0	0	.00
7	SKILLED CRAFT	0	0	23.80%	0	0	0	0	.00
8	SERVICE/MAINTENANCE	3	0	39.40%	0	0	0	0	.00
TOTAL: 11		129	32			0	0	0	.00

PAGE: 11  
 MPOFZ1X1  
 RUN BY: MPS09RG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- FEMALES -- AREA: SEC & STAFF  
 DATE RANGE: 05/26/2012 - 06/25/2012

REQ	REQ CATEGORY	CURRENT EMPLOYEES	CURRENT FEMALES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TIL HIRED- PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	86	22	42.30%	28	6	1	1	100.00
2	PROFESSIONAL	68	24	37.90%	26	2	1	0	.00
3	TECHNICIANS	0	0	23.60%	0	0	0	0	.00
6	OFFICE/CLERICAL	55	51	90.30%	50	0	0	0	.00
7	SKILLED CRAFT	0	0	3.30%	0	0	0	0	.00
8	SERVICE/MAINTENANCE	0	0	15.50%	0	0	0	0	.00
TOTAL: 12		189	97			8	2	1	50.00

PAGE: 11  
 MPOF21X1  
 RUN BY: MP909KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES -- AREA: SEC & STAFF  
 DATE RANGE: 05/26/2012 - 05/25/2012

EDC	EDC CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED - PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	66	9	14.50%	10	1	1	0	.00
2	PROFESSIONAL	68	13	14.90%	10	0	0	0	.00
3	TECHNICIANS	0	0	18.10%	0	0	0	0	.00
5	OFFICE/CLERICAL	55	18	23.50%	13	0	0	0	.00
7	SKILLED CRAFT	0	0	23.90%	0	0	0	0	.00
8	SERVICE/MAINTENANCE	0	0	39.40%	0	0	0	0	.00
TOTAL: 12		189	40			1	1	0	.00

PAGE: 12  
 MPOFZIK1  
 RUN BY: NP909KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RDN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- FEMALES -- AREA: EMG & OPERATN  
 DATE RANGE: 05/25/2012 - 06/25/2012

EEO	EEO CATEGORY	CURRENT EMPLOYEES	CURRENT FEMALES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	FEMALES HIRED	OF TTL HIRED - PERCENT FEMALE
1	OFFICIALS/ADMINISTRATORS	251	87	36.10%	101	14	0	0	.00
2	PROFESSIONAL	242	54	11.40%	28	0	0	0	.00
3	TECHNICIANS	14	7	13.40%	2	0	0	0	.00
6	OFFICE/CLERICAL	26	25	94.70%	23	0	0	0	.00
7	SKILLED CRAFT	4	0	2.80%	0	0	0	0	.00
8	SERVICE/MAINTENANCE	12	0	28.30%	4	4	0	0	.00
TOTAL: 13		579	174			18	0	0	.00

PAGE: 12  
 MP021X1  
 RUN BY: MP009KG

FLORIDA DEPARTMENT OF TRANSPORTATION  
 EQUAL OPPORTUNITY OFFICE

DATE RUN: 07/05/2012  
 TIME RUN: 10.36.54  
 AS OF: 06/28/2012

PARITY ANALYSIS -- MINORITIES -- AREA: ENG & OPERATN  
 DATE RANGE: 05/23/2012 - 06/23/2012

REQ	REQ CATEGORY	CURRENT EMPLOYEES	CURRENT MINORITIES	PARITY GOAL (%)	PARITY GOAL (QTY)	NEED (QTY)	TOTAL HIRED	MINORITIES HIRED	OF TTL HIRED-- PERCENT MINORITY
1	OFFICIALS/ADMINISTRATORS	251	55	11.90%	33	0	0	0	.00
2	PROFESSIONAL	242	47	19.70%	48	1	3	0	.00
3	TECHNICIANS	14	4	16.80%	3	0	0	0	.00
6	OFFICE/CLERICAL	26	8	23.50%	6	0	0	0	.00
7	SKILLED CRAFT	4	1	24.40%	1	0	0	0	.00
8	SERVICE/MAINTENANCE	12	3	41.40%	5	2	0	0	.00
TOTAL: 13		579	118			3	3	0	.00