

Example 3.4.5 EEO Job Category of Classifications

EQ OP = Equipment Operator	MEC = Mechanics	= Mechanics
TD = Truck Driver	IRON = Ironworker	= Ironworker
CRP = Carpenters	CEM MAS = Cement	= Cement
EL = Electricians	PIP PLM = Pipefitters, Plumbers	= Pipefitters, Plumbers
PNTR = Painters	SEMI SK LAB = Semi Skilled Laborer	= Semi Skilled Laborer

CLASSIFICATION (Alphabetical Order)	EEO JOB CATEGORY										
	EQ OP	MEC	TD	IRON	CRP	CEM MAS	EL	PIP PLM	PNTR	SEMI SK LAB	UN SK LAB
ADA Installer										XX	
Aggregate Spreader Operator	XX										
Asphalt Distributor Operator	XX										
Asphalt Mixing Operator	XX										
Asphalt Paving Machine Operator	XX										
Asphalt Plant Drier	XX										
Asphalt Plant Operator	XX										
Asphalt Quality Control										XX	
Asphalt Raker										XX	
Asphalt Screed Operator	XX										
Asphalt Shoveler										XX	
Asphalt Shuttle Buggy Operator	XX										
Auger Operator	XX										
Backhoe Operator	XX										
Blender Operator	XX										
Bobcat Operator	XX										
Boom/Auger Truck Operator	XX										
Boring Machine Operator	XX										
Bridge Carpenter					XX						
Cable Barrier Installer										XX	
Carpenter					XX						
Cement Mason					XX						
Cement Truck (Multi Axle) Truck Driver			XX								
Common Laborer											XX
Concrete Bridge Screed Operator	XX										
Concrete Finisher						XX					
Concrete Finishing Machine Operator	XX										
Concrete Grooving Machine Operator	XX										
Concrete Joint Saw Operator	XX										
Concrete Mixing Operator	XX										
Concrete Paving Longit/Finish Operator	XX										
Concrete Paving Subgrade Operator	XX										
Concrete Pump Operator	XX										
Concrete Screed Operator	XX										
Concrete Slip Form Machine Operator	XX										
Crane, Derrick or Dragline Operator	XX										
Crew Boat Operator										XX	
Deckhand										XX	
Directional Boring Machine Operator	XX										
Drilling Machine Operator	XX										
Dozer Operator	XX										
Dump Truck Driver			XX								
Earthmover Operator	XX										
Earthwall Erector										XX	

Example 3.4.5 (continued) EEO Job Category of Classifications

CLASSIFICATION (continued) (Alphabetical Order)	EEO JOB CATEGORY										
	EQ OP	MEC	T D	IRON	CRP	CEM MAS	EL	PIP PLM	PNTR	SEMI SK LAB	UN SK LAB
Paver Brick Layer						XX					
Paver Operator	XX										
Pile Driver Leadsman										XX	
Pile Driver Operator	XX										
Pipe Fitter								XX			
Pipe layer										XX	
Plumber								XX			
Post Tension Installer	XX										
Power Broom/Sweeper Operator	XX										
Power Tool Operator	XX										
Pre Cast Erector						XX					
Rough Roller Operator	XX										
Rubber Tire Roller Operator	XX										
Saw/Cutting Operator	XX										
Scraper / Pan Operator	XX										
Sign Erector										XX	
Single Rear Axle Truck Driver			XX								
Skid Steer (Bobcat) Operator	XX										
Small / hand Tool Operator										XX	
Sound Wall Erector										XX	
Spreader Operator	XX										
Striping Machine Operator	XX										
Subgrade Mixer Operator	XX										
Tractor Haul Truck Driver	XX										
Traffic Control Specialist										XX	
Traffic Signal Mechanic or Installer							XX				
Track Hoe Operator	XX										
Tractor Operator or Tractor (light)	XX										
Trenching Machine Operator	XX										
Truck Driver: 3 Axle; Truck Driver 4 Axle			XX								
Truck Driver-10 Yd Haul Away			XX								
Trimmer Operator	XX										
Tug Boat Operator	XX										
TV Operator	XX										
Truck Driver (Multi-Rear Axle)			XX								
Truck Driver (Single Rear Axle)			XX								
Vac Truck Operator	XX										
Vactor Operator	XX										
Water Truck Driver			XX								
Weighman/woman										XX	
Widening Spreader Operator	XX										
On-the-Job Trainees are reported in the Job Category of the training classification in which they are enrolled.											
Welders assigned to a Job Category based on the work in which their work is 'incidental'. Review the work of the welder and assign the worker to the EEO Category of the classification for the work performed.											