Example 3.4.5 EEO Job Category of Classifications

EQ OP	= Equipment Operator	MEC
TD	= Truck Driver	IRON
CRP	= Carpenters	CEM MAS
EL	= Electricians	PIP PLM
PNTR	= Painters	SEMI SK LAB

= Mechanics

= Ironworker

- = Cement
- = Pipefitters, Plumbers
- = Semi Skilled Laborer

CLASSIFICATION			EEO	JOB C	ATEGO) R Y					
(Alphabetical Order)	EQ OP	MEC	TD	IRON	CRP	CEM MAS	EL	PIP PLM	PNTR	SEMI SK LAB	UN SK Lab
ADA Installer						GAU				XX	
Aggregate Spreader Operator	XX										
Asphalt Distributor Operator	XX										
Asphalt Mixing Operator	ХХ										
Asphalt Paving Machine Operator	XX										
Asphalt Plant Drier	XX										
Asphalt Plant Operator	XX										
Asphalt Quality Control										XX	
Asphalt Raker							_			XX	
Asphalt Screed Operator	XX		_								
Asphalt Shoveler							_			XX	
Asphalt Shuttle Buggy Operator	XX		_								
Auger Operator	XX		_		_						
Backhoe Operator	XX						_				
Blender Operator	XX						_				
Bobcat Operator	XX						_				
Boom/Auger Truck Operator	XX						_				
Boring Machine Operator	XX										
Bridge Carpenter					XX		_				
Cable Barrier Installer										XX	
Carpenter		_	_	-	XX			_	_		
Cement Mason				_	XX						
Cement Truck (Multi Axle) Truck Driver		_	XX	-				_	_		
Common Laborer			_	-			_				XX
Concrete Bridge Screed Operator	XX	_		_							
Concrete Finisher			_	-		XX	_				
Concrete Finishing Machine Operator	XX		_	-			_				
Concrete Grooving Machine Operator	XX		_	-			_				
Concrete Joint Saw Operator	XX		_	_			_				
Concrete Mixing Operator	XX		_								
Concrete Paving Longit/Finish Operator	XX		_								
Concrete Paving Subgrade Operator	XX		_	-					_		
Concrete Pump Operator	XX	-	_	-			_	_			
Concrete Screed Operator	XX	-	_	-			_	_			
Concrete Slip Form Machine Operator	XX		_								
Crane, Derrick or Dragline Operator	XX		_							MW.	
Crew Boat Operator			_							XX	
Deckhand					-		_	-		XX	
Directional Boring Machine Operator	XX						_				
Drilling Machine Operator	XX	-					_	-			
Dozer Operator	XX		~~~				_	_			
Dump Truck Driver			XX		-		_	-			
Earthmover Operator Earthwall Erector	XX				-		_	-		xx	
										^^	1

CLASSIFICATION (continued)	EEC	EEOJOB CATEGORY										
(Alphabetical Order)	EQ OP	MEC	ΤD	IRON	CRP	CEM MAS	EL	PIP PLM	PNTR	SEMI SK LAB	UN SK Lab	
Electrician							хх				1	
Electronics Technician							xx					
Erosion Control Specialist										хх		
Excavator Operator	xx											
Fence Erector										xx	1	
Fiber Optic Splicer							хх				1	
Fiber Optic Technician							XX				1	
Field Service Mechanic		хх									1	
Finish Roller Operator	XX											
Flagger										xx		
Form Setter					XX			+			+	
Forklift Operator	хх										_	
Font End Loader Operator	XX	+		1	+		+				+	
Fiel & Lube Specialist	~^	хх			-		+				+	
		~~					+			~~	+	
General Laborer Gradall Operator	xx	+			+		+		+	XX	+	
	~									vv	-	
Grade Checker						_			_	XX		
Grader/Blade Operator	XX											
Grounding Installer							XX					
Guardrail Erector										XX		
Guard Rail Post Driver Operator	XX		_	_				_			-	
Handrail Erector			_	_				_		XX	-	
Highway Striping Painter	XX		_	_				_			_	
Highway Striping Machine Op)	XX		_					_			-	
Iron-Reinforcing			_	XX				_			-	
Iron-Structural Worker			_	XX				_			-	
Iron Worker				XX						vv	-	
ITS Installer or ITS Technician (Intelligent Transportation System)										xx		
			_	-					_	_		
Jack and Bore Machine Operator	XX		_									
Laborer, Unskilled			_								XX	
Landscape Technician	_		_	-					_	XX		
Landscape & Irrigation worker			_	-					_	xx		
Loader Operator (any)	XX			-					_	_		
Lowboy Driver	_		XX	-					_			
Lute man Or Asphalt Lute man	_		_	-					_	XX		
Mason/Bricklayer	_		_	-		XX			_	_		
Mason Tender Material Truck Driver		-	xx			XX	_					
		_					_			_		
Milling Machine Grade Checker								_	_	XX		
Milling Machine Operator	XX	_										
Motor Grader Operator (all)	XX		_	-	_		_		_		<u> </u>	
Mulching Machine Operator	XX			-	_		_		_		<u> </u>	
Multi Rear Axle Truck Driver			XX									
Off Road Truck Driver			ΧХ									
Oiler		XX										
Painter									ХХ			
Painter/ Blaster									XX			
Pavement Striping Machine Nozzle man	ХХ											
Pavement Striping Machine Operator	ХХ							T				

Example 3.4.5 (continued) EEO Job Category of Classifications

CLASSIFICATION (continued)	tinued) EEO JOB CATEGORY										
(Alphabetical Order)	EQ OP	MEC	TD	IRON	CRP	CEM MAS	EL	PIP PLM	PNTR	SEMI SK LAB	UN SK LAB
Paver Brick Layer						хх					
Paver Operator	ХХ										
Pile Driver Leadsman										ХХ	
Pile Driver Operator	XX										
Pipe Fitter								ХХ			
Pipe layer										XX	
Plumber								XX			
Post Tension Installer	XX										
Power Broom/Sweeper Operator	XX										
Power Tool Operator	XX										
Pre Cast Erector		1				xx					
Rough Roller Operator	xx										
Rubber Tire Roller Operator	XX	1									
Saw/Cutting Operator	XX	1									
Scraper / Pan Operator	XX	1									
Sign Erector										хх	
Single Rear Axle Truck Driver			хх								
Skid Steer (Bobcat) Operator	xx										
Small / hand Tool Operator								_		xx	
Sound Wall Erector								_		XX	
Spreader Operator	xx							_			
Striping Machine Operator	XX										
Subgrade Mixer Operator	XX										
Tractor Haul Truck Driver	XX										
Traffic Control Specialist	~~~				+			+		xx	
Traffic Signal Mechanic or Installer					+		xx	+			
Track Hoe Operator	xx						~~				
Tractor Operator or Tractor (light)	XX										
Tractor Operator or Tractor (light)	XX						_				-
Truck Driver: 3 Axle; Truck Driver 4 Axle	~~		xx				_				
Truck Driver: 3 Axie, Truck Driver 4 Axie		-	XX					-			
Trimmer Operator	XX	+	~~					-			
	XX	+						-			
Γug Boat Operator ΓV Operator	XX	+						+			
•	~~~	+	vv					+			
Truck Driver (Multi-Rear Axle)			XX								
Fruck Driver (Single Rear Axle)	~~~		XX								
/ac Truck Operator	XX										
Vactor Operator	XX	-	~~					-			
Nater Truck Driver		+	XX					+			
Veighman/woman						-				XX	
Widening Spreader Operator	XX	<u> </u>									
On-the-Job Trainees are reported in the Job Categ											<u> </u>
Velders assigned to a Job Category based on the	work in whi	ch their v	work is	'incidenta	al'. Revie	w the wor	k of the	welder a	nd assign	the	1

Example 3.4.5 (continued) EEO Job Category of Classifications