



Mary Blasewitz



Stefan Kulakowski



Carey Shepherd

FDOT District 7
Construction

813-975-6707

mary.blasewitz@dot.state.fl.us



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Mary has been with FDOT for 38 years and is the District 7 Construction Compliance Manager. She is responsible for administration of the contract compliance program and the oversight of contractors' EEO, DBE and OJT activities on all District 7 construction contracts. Mary also provides technical assistance to the Construction Compliance Specialists at the project level.

FDOT Equal
Opportunity
Office

850-414-4742

stefan.kulakowski@
dot.state.fl.us



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Stefan is the State Contract Compliance Program Administrator for FDOT. He has over 30 years of experience in government policy and administration, specializing in contract management. Stefan oversees the development, editing, maintenance and implementation of the FDOT Contract Compliance Manual, an FHWA-recognized national best practice resource. He is a Certified Contract Manager and a 1985 graduate of Florida State University.

FHWA Florida
Division Office

850-553-2206

carey.shepherd@dot.gov



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Carey is the Civil Rights Officer for FHWA Florida Division. He provides oversight of and technical assistance Florida, Puerto Rico and US Virgin Islands DOTs, managing eight programs, including FHWA-1273 Compliance. Carey has worked for FHWA since 2008 and has over twenty-five years of experience in Federal Civil Rights legal oversight, enforcement and litigation. He is an FSU graduate.



Jennifer Smith



Marla Nance



Joseph Santos

FDOT
District 5
Construction
386-943-5367
jennifer.smith2@dot.state.fl.us



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Jennifer is the Construction Services Manager for FDOT District 5, responsible for contract management and oversight of construction, maintenance and traffic operations projects. She also serves as the District Title VI, EEO and DBE officer. Jenn has 30 years with FDOT, working in both the Materials & Research and Quality Systems programs. She is a 1992 graduate of Daytona State.

MTN
Resources

407-616-6890
mnance@mtnresources.com



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Marla owns and operates MTN Resources, a DBE firm specializing in civil rights oversight of federal-aid transportation projects. She has over 30 years of experience in government auditing, procurement, construction management & realty programs. Marla created a unique system for compliance monitoring and tracking, providing State and Local governments with oversight models/services, most recently for P3 and Alternative Contract Method (ACM) projects.

FDOT
Office of
Construction
850-414-4097
joseph.santos@dot.state.fl.us



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Joe is the FDOT Operations Program Engineer. He has 29 years with FDOT, working in Construction, Transportation Safety, Planning, and Project Management. He also served 27 years in the United States Navy Civil Engineering Corp, Reserve. Joe has a B.S. in Civil Engineering from Florida State University and is a registered Professional Engineer.



Rasheia Freeman



Jill Cappadoro



LaShaundra Shaw

Quest
Corporation of
America

941-219-9536

rasheia.freeman@qcausa.com



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Rasheia Freeman has over 15 years of experience in governmental accounting and budgeting in the public sector. She is an associate vice president for Quest Corporation of America responsible for pursuing new and innovative business initiatives. Rasheia leads the Statewide Workforce Development Program and OnBoard4Jobs Construction Career Services, in addition to managing the Quest internal Contract Compliance Specialist team.

Quest
Corporation of
America

813-299-3613

jill.cappadoro@qcausa.com



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Jill's public sector experience spans 25 years. She is an executive vice president for Quest Corporation of America, responsible for advancing FDOT's commitment to attract, train, and retain workforce for the road and bridge construction industry. Jill led Quest's teams that developed and launched both the OnBoard4Jobs Construction Careers Program and the FDOT Statewide Workforce Development Program.

TxDOT
Office of
Civil Rights

512-486-5526

lashaundra.shaw@txdot.gov



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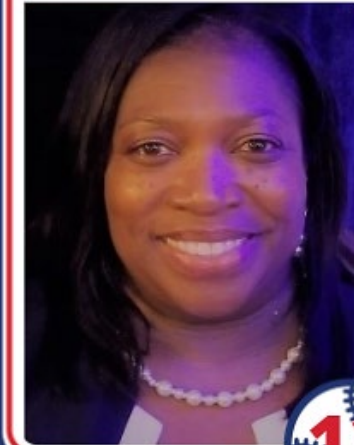
LaShaundra is a Diversity & Inclusion Program Administrator in the Civil Rights Division of the Texas Department of Transportation (TxDOT). She manages the On-the-Job Training (OJT) and Supportive Services programs, as well the National Summer Transportation Institute (NSTI) program and K-12 Initiatives related to CIV's Workforce Development program.



Kim Hunziker



Jim DeSanto



Janet Hayes

TxDOT
Office of
Civil Rights
737-990-9559
kim.hunziker@txdot.gov



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Kim is the Small Business Workforce Development Analyst for the Office of Civil Rights at the Texas Department of Transportation (TxDOT). He provides oversight and support by engaging employers, business organizations, community colleges and the economic development community in expanding a customer-focused, market-driven workforce system for the transportation industry. Kim is a graduate of the University of Texas.

FHWA Office of
Infrastructure
and Office of Civil
Rights

614-357-8515
james.desanto@dot.gov



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Jim is a contract engineer for the FHWA Office of Infrastructure (HIN). He specializes in contract administration issues related to labor compliance, including local hiring preferences and project labor agreements. Jim serves as the HIN liaison to the Office of Civil Rights for the DBE and Contractor Compliance. Prior to joining the FHWA Ohio Division in 2013 as an area engineer, Jim served as a city engineer in northern Ohio.

FHWA
Resource
Center

404-295-2221
janet.hayes@dot.gov



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Janet joined the FHWA Civil Rights Team 2008. She provides training, technical assistance, and technology deployment to State Transportation Agencies and local governments to effectively and efficiently deliver the Federal-aid highway program. Janet also serves on many national workgroups and committees to advance the civil rights discipline. She is a US Army veteran and a University of Phoenix graduate.



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Carlos Gamazo



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Stan Ford



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Terry Watson

US DOL Office of
Federal Contract
Compliance
(OFCCP)

407-648-6181
gamazo.carlos@dol.gov



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Carlos has served as a Compliance Officer with the Office of Federal Contract Compliance (OFCCP) for 33 years, specializing in identification, investigation and resolution of systemic discrimination cases. He is passionately devoted to service in his community and church, and is a lifelong poet. Carlos holds a BA in Communications and MS in Education from the University of Miami.

FDOT District 6
Contract
Compliance

305-640-7459
stan.ford@dot.state.fl.us



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Stanley is the District Contract Compliance Manager at the District Six Headquarters Office of the Florida Department of Transportation. District Six covers Miami-Dade and Monroe Counties in Southeast Florida. His Compliance Staff has provided EEO/DBE/OJT and Prevailing Wages oversight and training on a variety of types of Construction contracts.

FDOT Equal
Opportunity
Office

850-414-4763
terry.watson@dot.state.fl.us



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Terry is the DBE Coordinator, serving as the program liaison between FDOT and the transportation construction industry. Terry also provides technical assistance, supporting sustainability and growth of DBEs and other small businesses. He has worked in the industry for over 20 years, specializing in construction management and bonding, as well as DBE goal setting. Terry is a graduate of Ball State University.



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Nonhlanhla-Chikoti Sibanda



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Beth Minchin



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Brenda Crews

FDOT Equal
Opportunity
Office

850-414-4754

Nonhlanhla-Chikoti.Sibanda
@dot.state.fl.us



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Nonhlanhla is the DBE program analyst at the FDOT. She provides technical assistance to FDOT prime contractors and consultants with using the Equal Opportunity Compliance (EOC) system. She has a master's degree in computer information systems and is a certified Project Management Professional (PMP) and Certified Public Manager (CPM). She was born in Zambia, Africa and loves to travel. She is married with two beautiful twin girls.

FDOT District 3
Construction

850-330-1720

beth.minchin@dot.state.fl.us



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Beth is the District Contract Compliance Manager for FDOT District 3. A former middle school teacher and college history professor, Beth changed career paths in 2014 starting as a consultant compliance administrator for federal-aid construction contracts before joining the FDOT construction team in 2019. Beth holds degrees in history and social science from University of Florida and Troy University, respectively.

FDOT District 2
Construction

386-961-7836

brenda.crews@dot.state.fl.us



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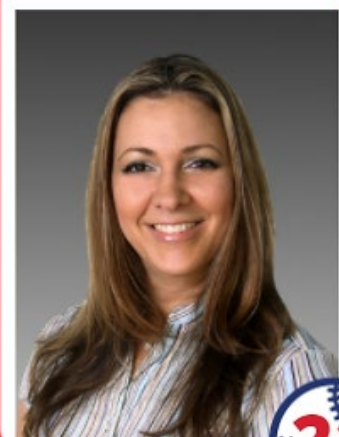
Brenda has played for Team FDOT for 30 years, all of them in construction contract oversight and 17 of them as the District Contract Compliance Manager for District 2. She manages a team of five consultant Resident Compliance Specialists (RCS) and one District Compliance Specialist (DCS).



Cindy Wolcott



Hugh Kent



Michele Maloney

FDOT District 5
Construction

386-943-5369

cindy.wolcott@dot.state.fl.us



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Cindy is the District Contract Compliance Manager (DCCM) for FDOT District 5 Construction, which she joined in 2019. Her professional background includes business management and legal consultation for mortgage lenders. She is a graduate of the University of Delaware, and has two children at University of Florida, both majoring in engineering.

FDOT
Construction
Office

850-414-4688

hugh.kent@dot.state.fl.us



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Hugh is the FDOT State Wage & Labor Compliance Officer. He's worked with FDOT for about 20 years, almost all in construction. Hugh is also in the US Army Reserve where he specializes in combat engineering and instruction. He enjoys his family, church and the opportunity to serve others.

MTN
Resources

386-506-2114

mmaloney@mtnresources.com



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Michele is a Civil Rights Compliance Audit Manager at MTN Resources, monitoring federal and state compliance requirements on transportation projects, including highway/bridge, transit and heavy freight rail construction projects. With over 15 years of compliance experience, Michele implemented the FDOT LAP compliance programs used in two FDOT Districts, and she also the MTN Training and QA g programs.



Santos Ramirez, Jr.

USDOT Office
of Inspector
General (OIG)

954-382-6650

santos.ramirez@oig.dot.gov



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Santos is a Special Agent with USDOT OIG in Sunrise, Florida. He's served in this capacity since 2000 and is responsible for investigation of transportation-related matters, including contracts and grant fraud, false statements in the DBE Program, qui tam, aviation and hazardous materials safety. Santos is a veteran of the U.S. Air Force, retiring after 23 years of service.