

 October 28-29, 2025

 Orlando, FL



**TRANSPORTATION  
SYMPOSIUM**

## AI Current & Potential Future Use Cases

Glendora Fortune, Chief Information Officer

Transportation Symposium  
Website



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## Session Objectives:



**Foundation &  
Context**



**Policy &  
Compliance**



**Support &  
Enablement**



**Practical  
Implementation**



**Proof & Results**



**Future & Vision**





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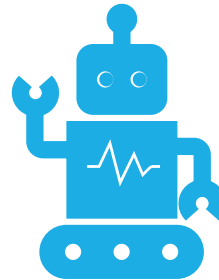
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# What is Artificial Intelligence?

The development of computer systems that can perform tasks typically requiring human intelligence, such as:

-  Visual perception
-  Speech recognition
-  Decision-support
-  Language translation



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## AI Implementation Guidance



Transformative  
Potential



Comprehensive  
Framework



Clear Guidance  
and Support



Recognition  
Program



Culture of  
Innovation



Vision for the  
Future

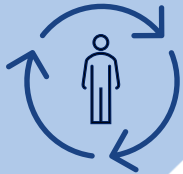
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# Artificial Intelligence Policy

Applies to all AI tools used by FDOT staff, vendors, consultants, and contractors



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## Human in the Loop

- AI enhances human work—it does not replace it.
- Humans stay engaged at every stage.
- People own the outcomes



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## Transparency and Accountability

- Be clear about how AI systems work.
- Disclose AI involvement upfront.
- Document and track AI usage.



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## Ethics

- Design AI to avoid bias in decision-making.
- Comply with all legal and department requirements.
- Assess the human impact.



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## Security

- Use only approved AI tools
- Protect FDOT systems and data
- Security applies everywhere



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## Privacy & Data Protection

- Validate all AI outputs.
- Respect Florida's public records laws.
- Build privacy into AI from the start.



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## AI-Ready from Day 1



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## AI for FDOT Contractual Frameworks

### Appendix II, Information Technology Resources

- Establishes standardized criteria for vendor IT project execution.
- Ensures security, efficiency, and compliance with applicable state and FDOT standards.

### Standard Professional Services Agreement

- Defines contractual framework for engaging professional consultants.
- Ensures transparency, legal compliance, and operational consistency.

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## AI Meeting Framework

- Enable AI-assisted meeting notes while maintaining compliance with AI policy.
- Improve documentation accuracy.
- Balance innovation with public records and privacy requirements.
- Provide tiered guidance by meeting type and content.

*\*When in doubt about classification, consult the Office of General Counsel*

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## FDOT AI Hub

Your Central Resource for AI Innovation



### Submit an AI Idea

Propose innovations to improve operations, safety, or efficiency



### Request AI Software

Submit an IRR to request approval for specific AI tools



### Learn About AI

Access guides, policies, and best practices for AI at FDOT

### Early Evaluation & Expert Guidance

The AI Hub provides early-stage assessment of feasibility, alignment with FDOT goals, and standards for AI usage, ethics, and compliance

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## Knowledge Base: Key Highlights



### Implementation Guides

Step-by-step guides for approved AI tools and best practices



### Approved AI Plans

Review successful implementation examples and learn from real projects



### Policy & Standards

Current AI policies, compliance requirements, and FDOT-specific standards



### Prompting Techniques

Effective strategies and examples for getting the best results from AI

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## FDOT Approved AI Tools for Pilot



#### Strengths:

- Advanced reasoning
- Robust safety features
- Exceptional analysis & writing
- Interactive content generation

#### Best for:

- Policy analysis
- Long-form reports
- Research synthesis
- Complex coding tasks



#### Strengths:

- Seamless M365 integration
- Enterprise-grade security
- Government compliance

#### Best for:

- Productivity enhancement
- Document management
- Workflow automation



#### Strengths:

- Fast response times
- Multimodal processing
- Extensive context handling

#### Best for:

- Document processing
- Data analysis
- Content creation
- Real-time web search

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## AI in Action



**OIT HR Hiring  
Process Efficiency**



**PALM  
Remediation**



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Office of Information Technology  
HR Hiring Process Efficiency

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# Hiring Process Efficiency

**Goal**

Identify opportunities to enhance HR efficiency by comparing AI-assisted outputs with traditional processes and determining optimal tools for each stage.

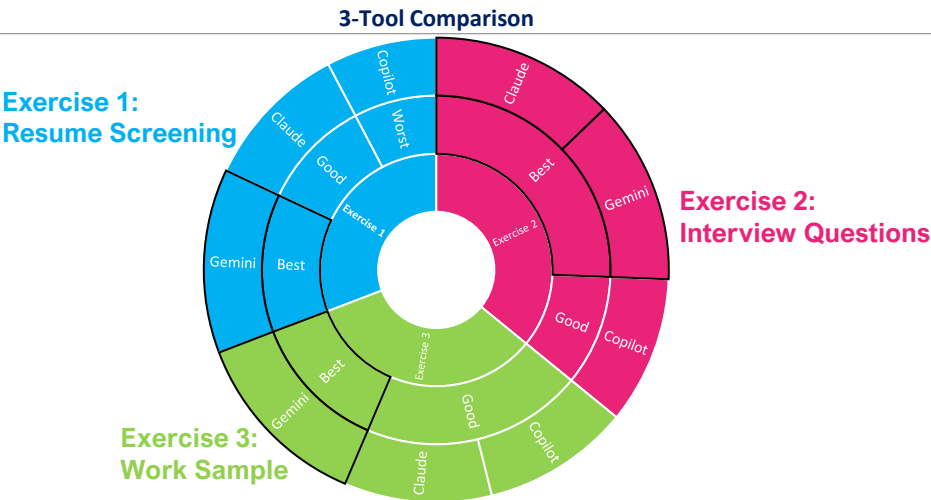
**Strategy**

Pilot three AI tools for the “Enterprise Technical Analyst” position to evaluate impact on recruitment speed, candidate assessment, and time-to-hire.

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## Pilot Results: AI Tool Performance Comparison

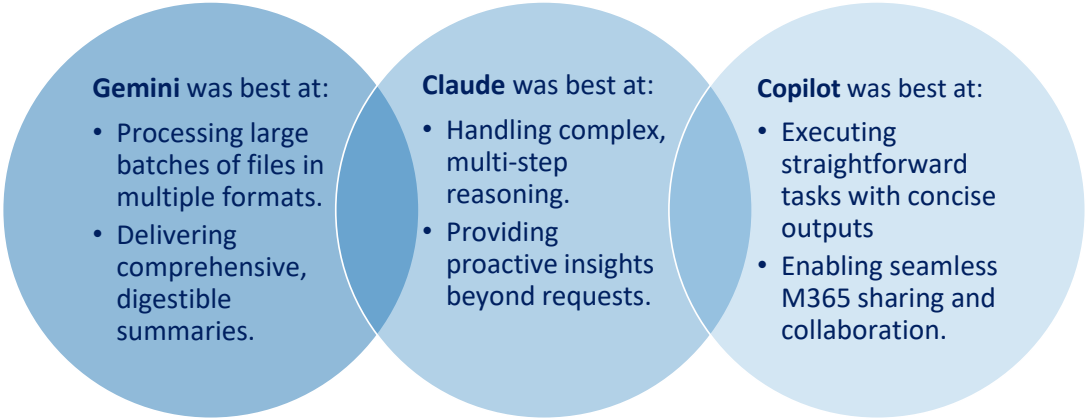
Identical exercises for objective comparison.



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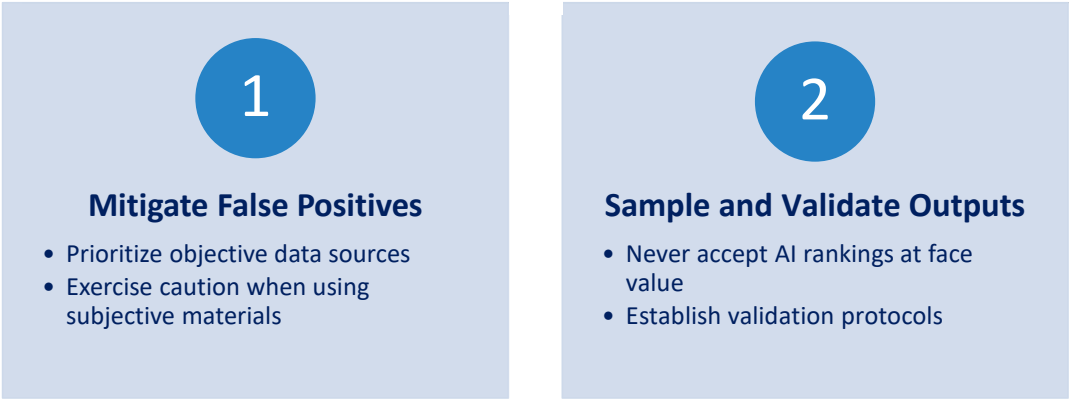
# Key Insights

**Volume Limitation:** No single AI tool could process all 74 resumes, indicating the need for a multi-tool approach or expanded platform options.



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# Recommendations for Future Use



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# PALM Remediation

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## What is PALM?

Planning, Accounting, and Ledger Management

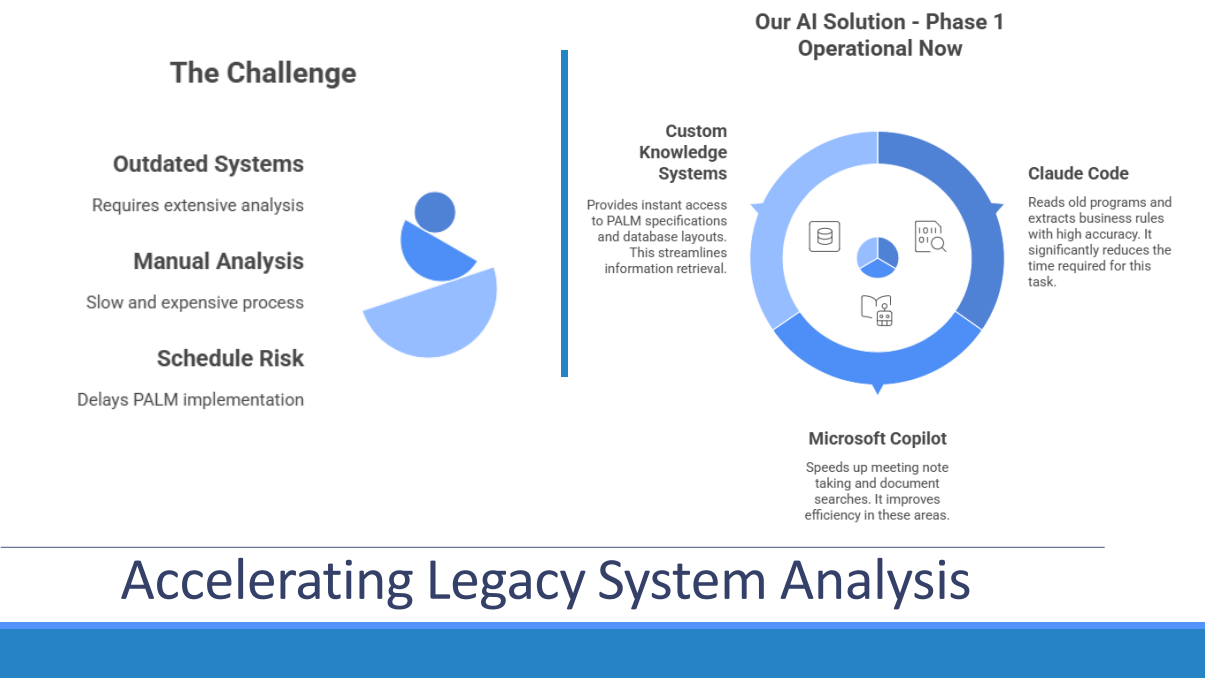
### Statewide Initiative

- Replacing Florida's 40-year-old FLAIR accounting system
- Multi-phase implementation across all state agencies
- Modern financial management solution for the entire state

### FDOT's Challenge

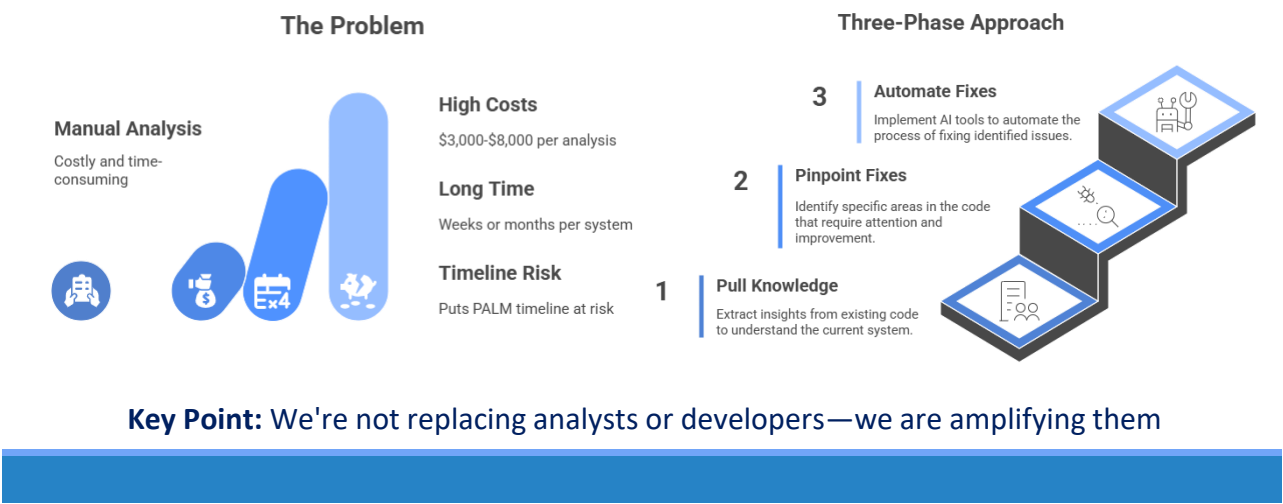
- Millions of lines of legacy mainframe code to analyze
- 55 new PALM interfaces (4,377 data fields)
- Multiple business systems must connect to PALM

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## Why This Matters



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# Results That Prove It Works

**Types of Analysis Completed:**

- Old program analysis
- Mapped all 55 PALM interfaces
- System connections and compatibility checks
- Documentation searches and gap identification
- Test scenario generation

**Code Generation:**

- API interfaces
- Data interfaces
- Transformation scripts
- Data integrations

**What we Measure:**

Metric	Result
Cost	\$50-100 per AI analysis vs. \$3,000-8,000 manual
Speed	Hours vs. weeks
Quality	Consistent, thorough analysis
Accuracy	Catches problems early

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## Key Considerations

Technical  
Capabilities

Security &  
Compliance

Organizational  
Fit

Implementation  
Factors



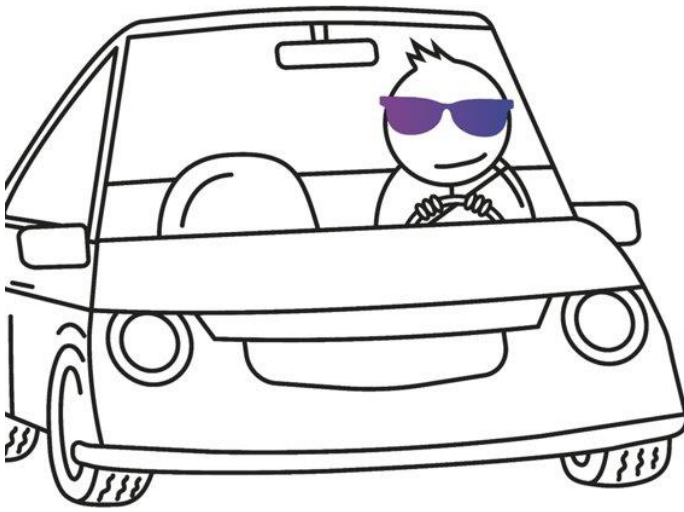
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## Vision

FDOT envisions a future where AI enhances transportation systems through innovation, safety and operational excellence. By embracing AI responsibly and creatively, FDOT leads in leveraging AI technologies to better serve Florida's communities.



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Keep your Distance  
**EMBRACE  
THE SPACE**

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**Thank You!**



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## Contact Us

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# DEADLINE



Please be sure to **certify your attendance** before leaving this event or no later than **November 30th**, in order to receive PDH/CEC. Detailed instructions are available on the Transportation Symposium website.

Transportation Symposium Website



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