John W. Saltsman, Jr. 194 14th Avenue South Naples, Florida 34102

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Education:

| 1964 | Bachelor of Civil Engineering, Georgia Institute of Technology |
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| | Atlanta, Georgia |
| 1081 | Juris Doctor, University of Louisville Law School |

1981 Juris Doctor, University of Louisville Law School Louisville Kentucky

Registrations/Memberships:

- 1960 Member of Kentucky Association of Highway Contractors
- 1981 Member of Kentucky Bar Association
- 1983 Member of Florida Bar Association
- 1983 Member of Forum Committee on Construction
- 1985 Member of the American Arbitration Association
- 1987 Director of Farmers Bank & Trust Co.
- 1995 Member of Florida Transportation Builders Association
- 1995 Florida Class A General Contractors License
- 2001 Member of The Dispute Review Board Foundation

Experience:

2000 - Present Consultant

| 1995 – 2000 | Saltsman Construction Inc. |
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| | President |
| | Saltsman Construction, Inc. is a highway bridge contractor in the State of |
| | Florida. S.C.I. Built numerous structures in Florida including bridges |
| | over the Wekiva River, the Braden River and Shingle Creek in Orange |
| | County. |

1981 – 1995 Law office, Bardstown, Kentucky. Practiced construction, corporate and real estate law. Practice included:

- Represented contractors in construction claims against public authorities and private owners.
- Represented contractors in bankruptcy and work-out situations involving the completion of construction projects.
- Represented corporations in buyout and sellout situations as well as other corporate law matters
- Lectured at construction conventions and seminars on aspects of construction law.

1978 – 1981 Liquidated Saltsman Construction, Inc. to attend the University of Louisville Law School.

1964 – 1978 Saltsman Construction, Inc.
Served as Vice President and President. The firm specialized as a highway bridge contractor in the states of Kentucky, Virginia, Alabama, Tennessee and North Carolina.
Some of the major projects included:

- 9th Street Bridge sub-structure over the James River in Richmond, Virginia
- I-65 Bridge over the Alabama River in Montgomery, Alabama
- I-75 Bridges over Loudon Lake in Tennessee
- State Road over inter-coastal waterway in Southport, North Carolina
- Numerous bridges on I-65, I-75, I-64, I-71 and toll roads in Kentucky
- 1959 1964 Attended Georgia Institute of Technology. Last two years were spent co-oping and working for Saltsman Construction, Inc.